

**Paula A. Monopoli**  
**Sol & Carlyn Hubert Professor of Law**  
University of Maryland Francis King Carey School of Law  
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EDUCATION

YALE COLLEGE	
Bachelor of Arts, cum laude	1980
UNIVERSITY OF VIRGINIA SCHOOL OF LAW	
Juris Doctor	1983

CURRENT ACADEMIC POSITION

UNIVERSITY OF MARYLAND CAREY SCHOOL OF LAW	
Sol & Carlyn Hubert Professor of Law	2016 - Present
Professor of Law	2006 - 2016
Marbury Research Professor (Rotating Professorship)	2008 - 2011
Founding Director, Women, Leadership & Equality Program	2002 - Present
Associate Professor of Law	2004 - 2006

PRIOR ACADEMIC POSITIONS

SOUTHWESTERN UNIVERSITY SCHOOL OF LAW	
Professor of Law	1996 - 2004
Associate Professor of Law	1992 - 1996

VISITING POSITIONS

MØLLER INSTITUTE, CHURCHILL COLLEGE, UNIVERSITY OF CAMBRIDGE	
Visiting Leadership Scholar	2017 - 2020
THE UNIVERSITY OF MARYLAND SCHOOL OF LAW	
Visiting Professor of Law	2001 - 2004
Visiting Scholar	2000 - 2001
THE GEORGE WASHINGTON UNIVERSITY LAW SCHOOL	
Visiting Professor of Law	2006 - 2007
PEPPERDINE UNIVERSITY SCHOOL OF LAW	
Visiting Professor of Law	1998 - 1999

ACADEMIC HONORS

ELECTED TO MEMBERSHIP IN THE AMERICAN LAW INSTITUTE	2001
Member, Consultative Committees on Restatements of Trusts and Property (Donative Transfers)	
ELECTED, ACADEMIC FELLOW, American College of Trusts & Estates Counsel (ACTEC)	2009

TEACHING AWARDS

AALS TEACHER OF THE YEAR MARYLAND CAREY LAW (2023-2024)	
FOUNDERS WEEK TEACHER OF THE YEAR (UNIVERSITY TEACHING AWARD)	2013
PROFESSOR OF THE YEAR (LAW SCHOOL TEACHING AWARD)	2004 & 2013

PROFESSIONAL AWARDS

BALTIMORE BAR FOUNDATION 2020 FELLOWS AWARD	2020
SELECTED AS UNIVERSITY CHAMPION OF EXCELLENCE	2014
TOP 25 WOMEN PROFESSORS IN MARYLAND	2013
MARYLAND'S TOP 100 WOMEN AWARD	2009
LEADERSHIP & LAW AWARD	2009

JOHN J. LEIDY FACULTY AWARD FOR PROFESSIONAL RESPONSIBILITY

2007

COURSES TAUGHT

Property, Estates & Trusts, Gender in the Legal Profession Seminar

BOOKS

CONTEMPORARY TRUSTS AND ESTATES  
(4th ed. Aspen 2022) (with S. Gary, J. Borison & N. Cahn)

CONSTITUTIONAL ORPHAN: GENDER EQUALITY AND THE NINETEENTH AMENDMENT  
(Oxford University Press 2020)

LEADERSHIP AND LAW: INTEGRATING LEADERSHIP STUDIES INTO THE LAW SCHOOL CURRICULUM  
(Ashgate 2013) (eds. with S. McCarty)

AMERICAN PROBATE: PROTECTING THE PUBLIC, IMPROVING THE PROCESS  
(Northeastern University Press 2003)

LAW REVIEW ARTICLES, SYMPOSIUM ESSAYS, AND BOOK CHAPTERS

A “NEW” NEW DEPARTURE (SELECTED FROM A CALL FOR PAPERS)  
102 Washington University Law Review \_\_\_\_ (forthcoming 2025)

THE NINETEENTH AMENDMENT AND DOBBS  
15 ConLawNOW 227 (2024)

REMEMBERING THE ORIGINS OF MODERN LEGAL EDUCATION  
85 University of Pittsburgh Law Review 305 (2023)

PUSHING BOUNDARIES: AN ESSAY ON JULIE SUK’S *AFTER MISOGYNY*  
Balkanization (May 3, 2023)

SITUATING DOBBS  
14 ConLawNOW 45 (2023)

GENDER, VOTING RIGHTS, AND THE NINETEENTH AMENDMENT  
20 Georgetown Journal of Law & Public Policy 91 (2022)

FEMINIST LEGAL HISTORY AND LEGAL PEDAGOGY (SELECTED FROM A CALL FOR PAPERS)  
108 Virginia Law Review Online 91 (2022)

WOMEN, DEMOCRACY, AND THE NINETEENTH AMENDMENT  
100 Boston University Law Review 1727 (2020)

GENDER AND JUSTICE: PARITY AND THE UNITED STATES SUPREME COURT  
8 Georgetown Journal of Gender and the Law 43 (2007) Selected for Excerpting in  
GENDER, POWER, LAW, & LEADERSHIP (eds. Brenner & Knake) (West Academic 2020).

THE CONSTITUTIONAL DEVELOPMENT OF THE NINETEENTH AMENDMENT IN THE DECADE  
FOLLOWING RATIFICATION  
11 ConLawNOW 61 (2019). Selected for inclusion in *WOMEN AND THE LAW* (ed. Tracy A.  
Thomas) (Thompson Reuters 2020-2021) a collection “representing the leading  
scholarship on women’s rights from the past year.”

GENDER AND CONSTITUTIONAL DESIGN (Selected from a Call for Papers)  
115 Yale Law Journal 2643 (2006)

Selected for inclusion in GENDER IN CONSTITUTIONAL LAW (ed. Catharine MacKinnon: (Edward Elgar 2018) a collection of "the most important and influential" articles in the field.

MOTHER. AUTHOR. ORATOR. WOMAN SUFFRAGE LEADER:  
THE FEMINIST LEGACY OF ELIZABETH CADY STANTON  
(Book Review) 66 Journal of Legal Education 979 (Summer 2017) Selected for inclusion  
in WOMEN AND THE LAW (ed. Tracy A. Thomas) (Thompson Reuters 2018).

GENDER AND THE STRUCTURAL CONSTITUTION  
76 Maryland Law Review Endnotes 17 (2016)

THE MARITAL PRESUMPTION AND INHERITANCE LAW AFTER OBERGEFELL  
8 Estate Planning & Community Property Journal 437 (2016)

THE MARKET MYTH AND PAY DISPARITY IN LEGAL ACADEMIA  
52 Idaho Law Review 867 (2016)

CONTEMPORARY TRUSTS AND ESTATES – AN EXPERIENTIAL APPROACH  
58 St. Louis University Law Journal 727 (2014)  
*Special Teaching Issue on Trusts and Estates (with Borison, Cahn & Gary)*

TEACHING GENDER AND LEADERSHIP  
*In Leadership and Law: Integrating Leadership Studies into the Law School Curriculum*  
(London: Ashgate 2013) (eds. with S. McCarty)

GENDER AND THE CRISIS IN LEGAL EDUCATION: REMAKING THE ACADEMY IN OUR IMAGE  
2013 Michigan State Law Review 1745 (2013)  
*Symposium on Gender and the Pipeline to Power in the Legal Profession*

TOWARD EQUALITY: NONMARITAL CHILDREN AND THE UNIFORM PROBATE CODE  
45 University of Michigan Journal of Law Reform 995 (2012)

WOMEN AND THE GENDERED STATE (WITH E. McDONAGH)  
*In Feminist Constitutionalism* (Cambridge University Press 2012)

MARRIAGE, PROPERTY & [IN]EQUALITY  
119 Yale Law Journal Online 61 (2009)  
Reprinted in 17 Journal of Pension Benefits 36 (2010)

WHY SO SLOW: A COMPARATIVE VIEW OF WOMEN'S POLITICAL LEADERSHIP  
34 Maryland Journal of International Law 857 (2009)

IN A DIFFERENT VOICE: LESSONS FROM LEDBETTER  
34 Notre Dame Journal of College and University Law 555 (2008)

NONMARITAL CHILDREN AND POST-DEATH PARENTAGE: A DIFFERENT PATH FOR INHERITANCE LAW  
48 Santa Clara Law Review 857 (2008)

DRAFTING ATTORNEYS AS FIDUCIARIES:  
FASHIONING AN OPTIMAL ETHICAL RULE FOR CONFLICTS OF INTEREST  
(Lead Article) 66 University of Pittsburgh Law Review 411 (2005)

FREE SPEECH RATIONALES AFTER SEPTEMBER 11<sup>TH</sup>:  
THE FIRST AMENDMENT IN POST-WORLD TRADE CENTER AMERICA (with M. Scordato)  
13 Stanford Law & Policy Review 185 (2002)  
Reprinted in "The First Amendment Law Handbook 2002-2003" (West Publishing 2003)

FIDUCIARY DUTY: A NEW ETHICAL PARADIGM FOR LAWYER/FIDUCIARIES

67 Missouri Law Review 309 (2002)

TEACHING LAWYERS TO BE MORE THAN ZEALOUS ADVOCATES  
(Book Review) 2001 Wisconsin Law Review 1159 (2001)

LEGAL ETHICS & PRACTICAL POLITICS:  
MUSINGS ON THE PUBLIC PERCEPTION OF LAWYER DISCIPLINE  
10 Georgetown Journal of Legal Ethics 423 (1997)

DEADBEAT DADS: SHOULD SUPPORT AND INHERITANCE BE LINKED?  
49 University of Miami Law Review 257 (1994)

ALLOCATING THE COSTS OF PARENTAL FREE EXERCISE: STRIKING A NEW BALANCE BETWEEN  
SINCERE RELIGIOUS BELIEF AND A CHILD'S RIGHT TO MEDICAL TREATMENT  
18 Pepperdine Law Review 319 (1991)

HABEAS CORPUS PROCEEDINGS, CHAPTER 7  
*Child Custody & Visitation*, Matthew Bender (1992)

PREPARING WITNESSES FOR TRIAL IN A WILL CONTEST  
*Estate Planning & Administration*, Warren, Gorham & Lamont (1990 with R. Zielinski)

#### SYMPOSIA FOREWORDS

THE GLOBAL ADVANCEMENT OF WOMEN: BARRIERS AND BEST PRACTICES,  
(Foreword) 6 Univ. of Maryland Law J. of Race, Religion, Gender & Class 276 (2006)

WOMEN AND THE "NEW" CORPORATE GOVERNANCE (WITH L. FAIRFAX)  
(Foreword) 65 Maryland Law Review 301 (2006)

THE SWAY OF THE SWING VOTE: JUSTICE SANDRA DAY O'CONNOR  
(Foreword) 4 Univ. of Maryland Law J. of Race, Religion, Gender & Class 207 (2004)

TITLE IX: WOMEN, ATHLETICS AND THE LAW  
(Foreword) 3 MARGINS 209 (2003)

#### CONFERENCE PAPERS & EMPIRICAL STUDIES

THE STATUS GAP: FEMALE FACULTY IN THE LEGAL ACADEMY,  
Forum on Public Policy Online, Vol. 2014, No. 1 at  
[https://digitalcommons.law.umaryland.edu/fac\\_pubs/1624](https://digitalcommons.law.umaryland.edu/fac_pubs/1624)  
excerpted from *Gender and the Crisis in Legal Education:  
Remaking the Academy in Our Image*, 2013 Michigan State Law Review 1745 (2013)

THE UNIVERSITY OF MARYLAND SCHOOL OF LAW ALUMNI SURVEY:  
GENDER DIFFERENCES IN CAREER PATHS (2010) (co-investigator with J. Singer)  
*Results Published in* Teresa LaMaster, "The Search for Satisfaction: Report from the  
UMDLaw Alumni Career Path Survey," *JD Alumni Magazine*: Vol. 2010: Iss. 1, Article 9.

GENDER AND EXECUTIVE ACTIVISM: WILL THE UNITED STATES ELECT A FEMALE PRESIDENT IN 2008?  
Occasional Paper Series No. 13, Centre for the Advancement of Women in Politics  
School of Politics, Queens University Belfast (May 2007)

CREATING A WOMEN'S LEADERSHIP FELLOWSHIP PROGRAM  
Taking Stock: Women of All Colors in Law School  
AALS Conference Proceedings (AALS 2003)

THE FEDERAL ESTATE TAX MARITAL DEDUCTION: ANATOMY OF A STATUTE

Current Issues in Marital Deduction Planning  
MBA Conference Proceedings (Massachusetts Bar Association 1994)

USING THE LEGISLATIVE PROCESS TO IMPROVE THE LEGAL REPRESENTATION OF CHILDREN  
Attorney Representation of Children  
Harvard Law School Conference Proceedings (American Bar Association 1990)

BLOG POSTS

A CODA TO THE NINETEENTH AMENDMENT'S CENTENNIAL  
American University Women in Politics Institute, Gender on the Ballot Blog (February 25, 2022)

#ENFORCETHE19TH  
Gender on the Ballot Blog (September 2, 2020)

THE AMERICAN PUZZLE: WHY HASN'T THE UNITED STATES HAD A FEMALE PRESIDENT  
Moller Institute, Churchill College, University of Cambridge Blog (March 7, 2018)

JOTWELL: THE JOURNAL OF THINGS WE LIKE A LOT (CONTRIBUTING EDITOR)

June 2018: Review of Courtney Joslin's, *Nurturing Parenthood Through the Uniform Parentage Act*, 127 *Yale L. J. Forum* 589 (2018)

August 2017: Review of Angela Vallario's *The Elective Share Has No Friends*, 45 *Cap. L. Rev.* 333 (2017)

June 2016: Review of Karen Sneddon's *Not Your Mother's Will: Gender, Language and Wills*, 98 *Marquette L. Rev.* 1535 (Summer 2015)

June 2015: Review of Deborah Gordon, *Letters Non-Testamentary*, 62 *U. Kan. L. Rev.* 585 (2014)

May 2014: Review of Kristine S. Knaplund, *Assisted Reproductive Technology: The Legal Issues*, *Prob. & Prop.*, Mar./Apr. 2014, at 48

April 2013: Review of Daniel Kelly, *Toward Economic Analysis of the Uniform Probate Code*, 45 *Univ. of Mich. J. of Law Reform* 855 (2012)

May 2012: Review of Camille Davidson, *Intestate Succession: When Should a Child Born out of Wedlock Have a Right to Inherit from or Through His or Her Biological Father?*, 22 *Columbia Journal of Gender and Law* 531 (2011)

May 2011: Review of Palma Joy Strand, *Inheriting Inequality: Wealth, Race and the Law of Succession*, 89 *Oregon L. Rev.* 453 (2010)

June 2010: Review of Daphna Hacker, Daphna Hacker, *The Gendered Dimensions of Inheritance: Empirical Food for Legal Thought*, 7 *J. of Empirical Studies* (2010)

PROFESSIONAL ARTICLES AND OP-EDS

PERSPECTIVE: WOMEN, DEMOCRACY, AND THE PANDEMIC  
Maryland Magazine (Fall 2021)

5 QUESTIONS WITH PAULA MONOPOLI . . . AUTHOR OF CONSTITUTIONAL ORPHAN  
Catalyst Magazine (Spring 2021)

PREPARING LAW STUDENTS IN THE WAKE OF #METOO

Maryland Carey Law (Fall 2018)  
University of Maryland Francis King Carey School of Law Magazine

WOMEN, LEADERSHIP, AND 2016  
(Op-Ed) The Boston Globe (Tuesday, November 28, 2016)

BAIL OUT LAW SCHOOLS – BUT WITH STRINGS ATTACHED  
(Op-Ed) The Boston Globe (Sunday, May 11, 2014)  
Included in Special Section on The Future of Higher Education

DO NOT STEAL MY PAUSE  
(WITH M. HUNTER) NALP BULLETIN 4-5 (JULY 2016)

WHAT DO YOU CRAVE?" DEVELOPING YOUNG LAWYERS' ABILITY TO KNOW THEMSELVES  
*JD Alumni Magazine*: Vol. 2010: Iss. 1, Article 10.

HONOR O'CONNOR BY CONTINUING THE PROGRESS  
(Op-Ed) The Baltimore Sun (Sunday, July 3, 2005)

DEBORAH RHODE'S IN THE INTERESTS OF JUSTICE  
(Book Review) 86 *Women Lawyers Journal* 22 (2001)

IT'S TIME FOR LAWYERS TO PROVE THE JOKES WRONG  
(Op-Ed) Baltimore Business Journal (April 27, 2001)

WHAT TO CONSIDER WHEN ACCEPTING RESTRICTED GIFTS:  
A WISH IS BETTER THAN A COMMAND  
*WestMuse*, Western Museum Association (Winter 1996/1997)

RELIGIOUS EXEMPTIONS HURT CHILDREN, SHOULD BE ENDED  
(Op-Ed) The Houston Post (Sunday, May 16, 1993)

ETHICS & ADVOCACY: EMERGING ISSUES FOR GUARDIANS AD LITEM  
The Florida Bar Journal (March 1989 with N. Palmer)

PERFORMANCE AGREEMENTS AND TERMINATION OF PARENTAL RIGHTS  
The Florida Bar Journal (February 1988)

#### INVITED LECTURES

WOMEN AS CONSTITUTION MAKERS: REVISITING THE NINETEENTH AMENDMENT AFTER *DOBBS*  
University of Akron's Center for Constitutional Law  
The Regula Lecture, Akron, OH (April 2024)

THE LEGACY OF THE NINETEENTH AMENDMENT  
Miami (Ohio) University's Menard Center  
Dialogues in Democracy Series (March 2021)

CONSTITUTIONAL ORPHAN: GENDER EQUALITY AND THE NINETEENTH AMENDMENT  
The Hauenstein Center for Presidential Studies & The Gerald R. Ford Foundation  
Constitution Day Address, Grand Rapids, MI (September 2020)

THE NINETEENTH AMENDMENT TODAY  
Under Armour, Get Out the Vote Campaign Launch Address  
Baltimore, MD (September 2020)

THE LEGACY OF THE NINETEENTH AMENDMENT

Wake Forest Journal of Law & Social Policy Symposium on Voting Rights  
Winston-Salem, NC (October 2020)

DEMONSTRATING YOUR VALUE  
25<sup>th</sup> Annual Conference of the Women's Forum  
University System of Maryland  
Baltimore, MD (November 2016)

WOMEN AND ECONOMIC SECURITY: PLANNING NOW FOR LATER  
Annual Conference of the Greater Baltimore Panhellenic Association  
Baltimore, MD (March 2012)

WOMEN AND ECONOMIC SECURITY: PLANNING NOW FOR LATER  
20<sup>th</sup> Annual Conference of the Women's Forum  
University System of Maryland  
Baltimore, MD (November 2011)

#### SELECTED PODCASTS

STRATEGIES FOR DRIVING GENDER EQUITY IN THE LEGAL INDUSTRY (with Prof. Melissa Murray)  
LEGAL INNOVATORS: THE LAW IN BLACK & WHITE (December 2020)  
<https://www.legal-innovators.com/podcast/episode-5/>

THE 100<sup>TH</sup> ANNIVERSARY OF THE NINETEENTH AMENDMENT (with Dr. Ellen DuBois)  
Legal Talk Network's Lawyer2Lawyer (July 2020)  
<https://legaltalknetwork.com/podcasts/lawyer-2-lawyer/2020/07/celebrating-the-upcoming-100th-anniversary-of-the-19th-amendment/>

INTEGRATING GENDER DIVERSITY INTO THE LAW SCHOOL CURRICULUM  
LST Radio's Women in the Law Series: *Solutions* (December 2016)  
<https://www.lstradio.com/women/?theme=solutions>

#### SELECTED PRESENTATIONS & WORKSHOPS

A "NEW" NEW DEPARTURE  
Washington University School of Law Symposium on the 150<sup>th</sup> Anniversary of *Minor v. Happersett*: The Past and Future of Women's Rights  
St. Louis, MO (September 2024)

FEMINISM, THE DEVELOPMENT OF PROFESSIONAL IDENTITY, AND THE IMPLEMENTATION OF STANDARD 303(b)  
Section on Women in Legal Education  
AALS Annual Meeting  
Washington, DC (January 2024)

STREAMLINING LEGAL EDUCATION  
University of Pittsburgh School of Law Symposium on Modern Legal Education and the  
Unmaking of American Lawyers  
Pittsburgh, PA (April 2023)

SITUATING *DOBBS*  
University of Akron Center for Constitutional Law Symposium on  
the Future of Reproductive Rights  
Akron, OH (October 2022)

PEDAGOGY AND PRACTICE: CRITICAL RACE THEORY, FEMINIST LEGAL THEORY, AND INCLUSION PAPER PANEL  
Chair and Discussant

Law & Society Association Annual Meeting  
Lisbon, Portugal (July 2022)

GENDER, POWER, LAW & LEADERSHIP  
Roundtable Participant  
Law & Society Association Annual Meeting  
Lisbon, Portugal (July 2022)

KEEPING IT ALL TOGETHER: ENHANCING PROFESSIONAL AND PERSONAL SATISFACTION AS A LEGAL ACADEMIC  
AALS New Law Teachers Workshop  
Washington, DC (June 2022)

INTERNATIONAL WOMEN'S RIGHTS PANEL  
Washington University School of Law Women's Law Caucus Symposium  
St. Louis, MO (March 2022)

FEMINIST LEGAL HISTORY AND LEGAL PEDAGOGY  
Virginia Law Review Symposium on Interrogating Legal Pedagogy  
Charlottesville, VA (February 2022)

FROM THE 19<sup>TH</sup> TO THE ERA: LESER V. GARNETT AND THE VALIDITY OF CONSTITUTIONAL AMENDMENTS  
University of Maryland School of Law Faculty Webinar (w/ Profs. Julie Suk & Tracy Thomas)  
Baltimore, MD (February 2022)

CONSTITUTIONAL ORPHAN: GENDER EQUALITY AND THE NINETEENTH AMENDMENT  
Southeastern Association of Law Schools Panel: New Books on Women's Rights  
Amelia Island, FL (July 2021)

THE IMPACT OF RACE, GENDER, AND CLASS ON THE DEVELOPMENT OF THE NINETEENTH AMENDMENT  
University of South Carolina School of Law/ABA Judicial Division Symposium  
Columbia, SC (July 2021)

AN INDEPENDENT INTERPRETATION OF THE NINETEENTH AMENDMENT  
Georgetown University Law School Chase Faculty Colloquium  
Washington, DC (April 2021)

LESSONS FROM THE PAST  
University of Virginia Law Review, From the Equal Rights Amendment to Black Lives  
Matter: Reflecting on Intersectional Struggles for Equality, co-moderator (January 2021)

CONSTITUTIONAL ORPHAN: GENDER EQUALITY AND THE NINETEENTH AMENDMENT  
The Baltimore Bar Association Historical Committee, Thursdays at the Museum Series  
Baltimore, MD (November 2020)

WOMEN, DEMOCRACY, AND THE NINETEENTH AMENDMENT  
Boston University Law School Symposium on the Centenary of the Nineteenth  
Amendment  
Boston, MA (September 2020)

THE LEGACY OF THE FIFTEENTH AND THE NINETEENTH AMENDMENTS  
University of Maryland Carey School of Law Faculty Webinar Series  
Baltimore, MD (September 2020)

THE ROLE OF WOMEN LAWYERS IN DEFINING CONSTITUTIONAL EQUALITY  
BYU School of Law  
Provo, UT (February 2020)

ENFORCEMENT LEGISLATION (Selected from a Call for Papers)



AALS Annual Meeting: Section on Constitutional Law Panel  
Washington, DC (January 2020)

THE CONSTITUTIONAL DEVELOPMENT OF THE NINETEENTH AMENDMENT  
University of Akron Center for Constitutional Law  
Akron, OH (September 2019)

QUALIFIED PLANS AND IRAS: RETHINKING SPOUSAL TRANSFERS  
Law & Society Association Annual Meeting  
Washington, D.C. (June 2019)

DEMONSTRATING YOUR VALUE  
University of Texas School of Law, Center for Women in Law Institute  
Austin, TX (Annual Institute Presentation 2014 - 2019)

GENDER EQUALITY AND THE NINETEENTH AMENDMENT  
University of Maryland Carey School of Law Sol & Carlyn Hubert Professorship Lecture  
Baltimore, MD (February 2018)

WOMEN, LEADERSHIP & EQUALITY  
University of Maryland School of Law Board of Visitors  
Baltimore, MD (April 2017)

DEMONSTRATING YOUR VALUE  
UMBRELLA LECTURE SERIES  
University of Maryland Baltimore  
Baltimore, MD (February 2017)

THE MARKET MYTH AND PAY DISPARITY IN LEGAL ACADEMIA  
University of Idaho Law Review Symposium on Equality in Employment  
Boise, ID (April 2016)

INHERITANCE LAW AND THE MARITAL PRESUMPTION AFTER OBERGEFELL  
Texas Tech University School of Law Estate Planning Journal Symposium  
Lubbock, TX (March 2016)

JUDGES AND THE RULE OF LAW  
Women's Bar Association Bench to Bar Luncheon  
Baltimore, MD (April 2016)

INCREASING AUTHOR DIVERSITY IN LEGAL SCHOLARSHIP: INDIVIDUAL AND INSTITUTIONAL STRATEGIES  
DISCUSSION GROUP, American Association of Law Schools Annual Meeting  
New York, NY (January 2016)

SEX AND DEATH: GENDER AND SEXUALITY MATTERS  
Joint Panel of the Section on Trusts & Estates and Women in Legal Education  
American Association of Law Schools Annual Meeting  
New York, NY (January 2016)

GENDER ISSUES IN PROFESSIONAL SPEECH  
ALI/NALP 2015 Professional Development Institute  
Washington, D.C. (December 2015)

FROM ADA TO ARLENE AND BEYOND: A HISTORY OF RHODE ISLAND WOMEN LAWYERS  
Roger Williams University School of Law, Keynote Speech - Women in Law Day  
Bristol, RI (March 2014)

THE STATUS GAP: WOMEN IN THE LEGAL ACADEMY

Conference on Women in Academia  
Oriel College, University of Oxford  
Oxford, England (March 2014)

CONSTITUTIONAL ORPHAN: GENDER EQUALITY AND THE NINETEENTH AMENDMENT  
Bradley University, Gender Studies Speaker Series  
Peoria, IL (March 2014)

STATUS OF WOMEN IN THE LEGAL PROFESSION  
Maryland Women's Bar Association Annual Meeting  
Anne Arundel Preserve, MD (May 2013)

A FEMINIST ANALYSIS OF PATERNITY FRAUD  
University of Wisconsin Law School  
Madison, WI (April 2013)

THE ROLE OF LEGAL ACADEMIA IN GENDER EQUALITY IN THE PROFESSION  
University of Texas School of Law  
Austin, TX (April 2013)

PAY EQUITY  
D.C. Women's Bar Association  
Washington, D.C. (April 2013)

GENDER EQUALITY IN LEGAL ACADEMIA: DECONSTRUCTING MASCULINE NORMS  
*SYMPOSIUM ON THE PIPELINE TO POWER*  
Michigan State College of Law  
Detroit, MI (April 2012)

PROMOTING YOUR WORK IN THE LEGAL ACADEMY  
Workshop for Women Faculty  
University of Texas School of Law  
Austin, TX (March 2012)

TOWARD EQUALITY: NONMARITAL CHILDREN AND THE UNIFORM PROBATE CODE  
*SYMPOSIUM ON THE REMAKING OF AMERICAN SUCCESSION LAW*  
University of Michigan School of Law  
Ann Arbor, MI (October 2011)

REMAKING THE ACADEMY IN OUR OWN IMAGE  
FEMINISM, THE UNIVERSITY AND SOCIETY  
ELUSIVE EQUALITY: AALS WORKSHOP ON WOMEN IN LEGAL EDUCATION  
Washington, DC (June 2011)

WOMEN AND POWER PANEL  
*CENTER FOR WOMEN AND LAW BI-ANNUAL CONFERENCE*  
The University of Texas School of Law  
Austin, TX (April 2011)

REMAKING THE ACADEMY IN OUR OWN IMAGE  
*FEMINISM, THE UNIVERSITY AND SOCIETY*  
University College Dublin  
Dublin, Ireland (March 2011)

EMBEDDING COMMUNITY PROPERTY THEORY IN FEDERAL LAW  
*AGING AS A FEMINIST CONCERN*  
Feminist Legal Theory Workshop  
Emory University Law School

Atlanta, GA (January 2011)

GENDER EQUALITY IN ACADEMIA

Women in Law Stories Conference  
Santa Clara University School of Law  
Santa Clara, CA (April 2010)

MARRIAGE PROPERTY & EQUALITY

Santa Clara University School of Law Faculty Workshop  
Santa Clara, CA (April 2010)

WOMEN IN ACADEMIA: WORKPLACE EQUITY

Women in Medical Science  
University of Maryland School of Medicine  
Baltimore, MD (September 2009)

LEGAL ACADEMIA AND THE STATUS OF WOMEN IN THE LEGAL PROFESSION

Thought Leaders Roundtable  
University of Texas School of Law  
Austin, TX (May 2009)

ADVANCING WOMEN IN HARD ECONOMIC TIMES

University of Maryland School of Law  
Baltimore, MD (April 2009)

WOMEN AND THE GENDERED STATE

International Conference on Feminist Constitutionalism  
Queens University  
Kingston, Ontario, Canada (March 2009)

GENDER AND EXECUTIVE POWER

Symposium on the Impact of Election Law on American Democracy  
University of Maryland Journal of Race, Religion, Gender & Class  
Baltimore, MD (October 2008)

WOMEN AND LEADERSHIP: A ROUNDTABLE WITH JAMES MACGREGOR BURNS

University of Maryland School of Public Policy  
College Park, MD (March 2008)

WOMEN AND LEADERSHIP IN THE LEGAL PROFESSION

Food and Drug Law Institute Annual Conference  
Washington, DC (March 2008)

NONMARITAL CHILDREN AND POST-DEATH PARENTAGE,

Santa Clara Law School Symposium "When Change Comes Home: Legal Repercussions  
and Comparative Perspectives on the Transforming Structure of American Households"  
Santa Clara, CA (February 2008)

GENDER AND CONSTITUTIONAL DESIGN

Queens University, Belfast  
Belfast, Northern Ireland (May 2007)

RACE, GENDER AND THE PRESIDENCY

George Washington University Law School  
Washington, DC (April 2007)

IMPLICIT BIAS AND WOMEN LAW PROFESSORS

Roundtable on Women in Legal Academia

University of Maryland School of Law  
Baltimore, MD (2007)

NONMARITAL CHILDREN, INHERITANCE AND THE CONSTITUTION  
Southeastern Association of Law Schools Annual Meeting  
Palm Beach, FL (July 16, 2006)

GENDER AND THE LEGAL PROFESSION  
WASHINGTON Area Legal Recruitment Administrators Association Meeting  
Georgetown University Law Center  
Washington, D.C. (June 21, 2006)

GENDER AND EXECUTIVE ACTIVISM  
Yale Law Journal Symposium:  
*The Most Dangerous Branch: Mayors, Governors, Presidents and the Rule of Law*  
Yale Law School, New Haven, CT (March 24-26, 2006)

WOMEN, LEADERSHIP & EQUALITY  
University of Maryland School of Law Board of Visitors  
Baltimore, MD (May 2005)

GENDER AND THE LEGAL PROFESSION  
National Association of Law Placement Annual Conference  
Chicago, IL (April 2005)

CHARITABLE TRUSTS, THE CY PRES DOCTRINE AND THE BARNES FOUNDATION  
University of Maryland School of Law Linking Art & Law Series Baltimore, MD (April 2005)

A MODEL FOR DEVELOPING WOMEN LEADERS IN THE LEGAL PROFESSION  
Conference on Addressing Diversity in a Challenging Legal Market  
University of Maryland School of Law (March 2004)

WOMEN AND LEADERSHIP IN THE LEGAL PROFESSION  
AALS Conference on Women of All Colors in Law School  
New York, NY (June 2003)

AMERICAN PROBATE: PROTECTING THE PUBLIC, IMPROVING THE PROCESS  
Catholic University School of Law (February 2003)

THE CHANGING NATURE OF AMERICAN LEGAL EDUCATION  
Boston College Law School (January 2003)

AMERICAN PROBATE: DOES THE MINIMALIST MODEL WORK?  
Albany Law School (December 2002)

SYMPOSIUM ON THE NEW UNIFORM TRUST CODE  
University of Missouri-Columbia School of Law and  
National Conference of Commissioners on Uniform State Laws  
Joint Editorial Board for Uniform Trusts & Estates Acts (February 2002)

A CONCEPTUAL APPROACH TO REFORMING PROBATE  
Pace University School of Law (November 2001)

A CONCEPTUAL APPROACH TO REFORMING PROBATE  
Santa Clara University School of Law (February 2000)

FIDUCIARY DUTY: ETHICS REFORM IN LEGAL EDUCATION  
Pepperdine University School of Law (November 1998)

SHOULD LAW SCHOOLS PLAY A ROLE IN EVALUATING GOOD MORAL CHARACTER?  
Southwestern University School of Law Faculty Workshop (March 1998)

CHARITABLE GIVING TECHNIQUES AND THE ESTATE & GIFT TAX  
Southwestern University Board of Trustees (May 1997)

INTERNAL FACULTY WORKSHOPS & FORA AT THE UNIVERSITY OF MARYLAND

*DOBBS* AND CONSTITUTIONAL DESIGN  
Comparative Constitutional Colloquium (March 1, 2023)

COMMENTATOR: AZIZ HUQ ON "HOW TO SAVE A CONSTITUTIONAL DEMOCRACY"  
Faculty Legal Theory Workshop (February 2020)

USING THE MARYLAND RULES OF ETHICS TO ADDRESS SEXUAL HARASSMENT IN THE LEGAL PROFESSION  
Professionalism & Diversity Committee Panel (FEBRUARY 2019)

GENDER EQUALITY AND THE NINETEENTH AMENDMENT  
Sol & Carlyn Hubert Professorship Lecture (February 2018)

LAW AND LEADERSHIP  
Faculty Legal Theory Workshop (March 2013)

THE ROVING PROFESSOR INITIATIVE  
Faculty Roundtable (March 2013)

PROFESSIONAL IDENTITY DEVELOPMENT  
Faculty Curriculum Committee Workshop (November 2011)

COMMENTATOR, UNSEX CEDAW: WHAT'S WRONG WITH WOMEN'S RIGHTS (DARREN ROSENBLUM)  
International & Comparative Law Colloquium (November 2009)

MARRIAGE, PROPERTY & EQUALITY  
Faculty Workshop (June 2009)

EMPIRICAL SURVEY ON ALUMNI CAREER PATHS  
Faculty Workshop (April 2009)

LEAD GRANT FORA (2008-2011)

*Predicting the Future of Leadership Studies*  
LEAD Working Group Forum (May 2011)

*Curricular Developments in Leadership Studies*  
LEAD Working Group Forum (December 2010)

*Diversity in Law Practice*  
LEAD Working Group Forum (December 2009)

*Changing Economic Models for Law Practice*  
LEAD Working Group Forum (May 2009)

*Leadership & Law*  
LEAD Working Group Forum (December 2008)

NONMARRITAL CHILDREN, INHERITANCE AND THE CONSTITUTION  
Faculty Workshop (January 2005)

AN AGENCY THEORY OF PROBATE: REALLOCATING PROPERTY AT DEATH  
Faculty Workshop (December 2003)

NEW ETHICAL PARADIGM FOR LAWYER/FIDUCIARIES  
Faculty Workshop (October 2001)

SYMPOSIA/PANELS ORGANIZED AS FOUNDING DIRECTOR OF THE WOMEN, LEADERSHIP & EQUALITY PROGRAM

CELEBRATING 20 YEARS OF ROSE ZETZER FELLOWS (APRIL 2024)

THE 60<sup>TH</sup> ANNIVERSARY OF THE EQUAL PAY ACT (MARCH 2024) (FACULTY ADVISOR)

A CENTURY OF WOMEN AT MARYLAND CAREY LAW (March 2023)

JURIST IN RESIDENCE LECTURES BY THE HON. MARY ELLEN BARBERA (JAN & March 2023)

WOMEN LEADERS IN FINANCIAL SERVICES (March 2022)

LEADING FROM WITHIN AS IN-HOUSE COUNSEL (NOVEMBER 2021)

FOUNDING YOUR OWN FIRM (OCTOBER 2021)

MARYLAND CAREY LAW ALUMNAE LEADING THE WAY: PRACTICAL ADVICE FROM LAW FIRM LEADERS  
(JUNE 2021)

CHALLENGING GENDER BIAS IN THE LEGAL PROFESSION (MARCH 2020)

REUNION ROUNDTABLE ON THE STATUS OF WOMEN IN THE LEGAL PROFESSION (APRIL 2019)

FROM THE CLASSROOM TO THE REAL WORLD: WOMEN ALUMNI NETWORKING BREAKFAST (APRIL 2018)

NO MAS BEBES SCREENING AND ROUNDTABLE DISCUSSION (FEBRUARY 2017)

FAIR LABOR LAWYER BOOK LAUNCH (MARCH 2016)

ROSE ZETZER LECTURE SERIES (March 2016)

GRIT AND A GROWTH MINDSET: THE SECRETS OF SUCCESS FOR YOUNG WOMEN LAWYERS AND  
LAWYERS OF COLOR (October 2015)

WOMEN IN THE LAW: A JUDICIAL PERSPECTIVE (November 2015)

INCREASING AUTHOR DIVERSITY IN LEGAL SCHOLARSHIP: INDIVIDUAL AND INSTITUTIONAL STRATEGIES  
(APRIL 2015)

SWITCHPOINT STORIES: TALES OF RACE, SEX AND SEXUALITY (MARCH 2013)

MISSREPRESENTATION: A CONVERSATION ON WOMEN, POWER AND THE MEDIA (MARCH 2012)

POWER AND INFLUENCE FOR LAWYERS (MARCH 2012)

WOMEN OF THE WORLD/BSO CONFERENCE: WOMEN IN LAW BY THE NUMBERS (MARCH 2012)

WOMEN IN THE LAW: CHALLENGES AND OPPORTUNITIES (MARCH 2011)

A CONVERSATION WITH CHIEF JUSTICE SHIRLEY ABRAHAMSON ON THE STATUS OF WOMEN IN THE LEGAL  
PROFESSION (FEBRUARY 2010)

HARD ECONOMIC TIMES: ADVANCING WOMEN IN THE LEGAL PROFESSION (APRIL 2009)

INTERNATIONAL LAW CONFERENCE ON THE 60<sup>TH</sup> ANNIVERSARY OF THE UNIVERSAL DECLARATION OF HUMAN RIGHTS: WOMEN AND EXECUTIVE POWER (2008)

LEARNING FROM LEADERS TO ADDRESS DIVERSITY CHALLENGES: A ROUNDTABLE (2008)

WOMEN IN LEGAL ACADEMIA: A ROUNDTABLE (2007)

THE GLOBAL ADVANCEMENT OF WOMEN: BARRIERS AND BEST PRACTICES (APRIL 2006)

WOMEN AND THE NEW CORPORATE GOVERNANCE (APRIL 2005)

THE SWAY OF THE SWING VOTE: JUSTICE SANDRA DAY O'CONNOR (OCTOBER 2004)

TITLE IX: WOMEN, ATHLETICS & THE LAW (APRIL 2003)

LAW PRACTICE

HILL & BARLOW  
Boston, Massachusetts

ATTORNEY, TRUSTS & ESTATES  
1987 - 1991

HOLLAND & KNIGHT  
Tallahassee, Florida

ATTORNEY, LEGISLATIVE AFFAIRS  
1985 - 1987

HAWKINS, DELAFIELD & WOOD  
New York, New York

ATTORNEY, BOND COUNSEL  
1983 - 1985

CERTIFICATION

Admitted to the Bars of NEW YORK, FLORIDA, THE DISTRICT OF COLUMBIA & MASSACHUSETTS

PROFESSIONAL MEMBERSHIPS

AMERICAN LAW INSTITUTE  
Members Consultative Committee on Restatement Third of Property  
(Donative Transfers)  
Members Consultative Committee on Restatement Third of Trusts

AMERICAN COLLEGE OF TRUSTS & ESTATES COUNSEL  
Academic Fellow

AMERICAN BAR ASSOCIATION  
Member, Real Property, Probate & Trust Section  
Member, Legal Education & Admissions to the Bar Section  
Partner, Commission on Women in the Profession

AMERICAN ASSOCIATION OF LAW SCHOOLS  
Member, Donative Transfers Section  
Member, Women in Legal Education Section

PROFESSIONAL ACTIVITIES

CHAIR, Faculty Appointments Committee (2023 - 2024)

MEMBER, Professor Aadhithi Padmanabhan Liaison Committee (2023 - 2024)

MEMBER, Professionalism & Diversity Committee (2022 - 2023)

MEMBER, Professor Maneka Sinha Liaison Committee (2022 - 2023)

CHAIR, Professionalism & Diversity Committee (2021 - 2022)

MEMBER, Professor Seema Kakade Tenure Committee (2021 - 2022)

MEMBER, Ad Hoc Committee on Path to Tenure (Spring 2022)

MEMBER, Student Awards Committee (Spring 2022)

MEMBER, Curriculum Committee (2020 - 2021)

MEMBER, AALS Leadership Section Annual Meeting Program Planning Committee (2019 - 2020)

MEMBER, Maryland General Assembly Legislative Working Group - Elective Share (2017 - 2019)

CHAIR, Professionalism & Diversity Committee (2018 - 2020)

CHAIR, Professor Russell McClain Promotions Subcommittee (2018 - 2019)

MEMBER, Clerkship Committee (2017 - 2018)

MEMBER, Appointments Committee (2016 - 2017)

CHAIR, Professor Patricia Campbell Promotions Subcommittee (2015 - 2016)

MEMBER, Professionalism & Diversity Committee (2015 - 2016)

CHAIR, Curriculum Committee (2014 – 2015)

Named by University President to Advisory Board for University Initiative on Women *UMBrella*  
(2014 - 2017)

CHAIR, Professor Sherri Keene Promotions Subcommittee (2013 – 2014)

CHAIR, Professionalism & Diversity Committee (2011 – 2013)

MEMBER, Tenure and Promotion Subcommittee for Professor Renée Hutchins (2009 – 2010)

MEMBER, University Dean Search Committee for School of Law Dean (2008 - 2009)

CHAIR, Tenure and Promotion Subcommittee for Professor Ellen Weber (2007 – 2008)

CHAIR, New LL.M. Program Subcommittee (2007 - 2008)

Director, LEAD Grant (Scholarship and Curriculum Initiative) (2008 - 2012)

MEMBER, Faculty Development Committee (2008 - 2010)

MEMBER, International Studies Committee (2005 - 2010)

MEMBER, Curriculum Committee (2004 - 2011)

MEMBER, New Faculty Working Group (2004 - 2005)



MEMBER, American Bar Association Standing Committee on Continuing Education of the Bar  
(Appointed by the ABA President for three-year term 2000 - 2003)

OBSERVER & COMMENTATOR, National Conference of Commissioners on Uniform State Laws  
Uniform Parentage Act (UPA) Drafting Committee (February 1999)  
Commented on the Inheritance Implications of Proposed Revisions to the UPA

VICE CHAIRPERSON, American Bar Association Real Property, Probate & Trust Law Section  
Significant Developments Committee (1996 - 1998)

CHAIR, Faculty Placement Committee (1996 - 1997)

CHAIR, Faculty Development Committee (1994 - 1996)

LECTURER AND PANELIST, Conference on Marital Deduction Planning  
Massachusetts Bar Association, Probate Law Section (1994)

BOARD OF DIRECTORS, National Association of Counsel for Children (1992)

LECTURER AND ADVISORY BOARD, Harvard Law School Conference  
on Attorney Representation of Children (1990)

LECTURER AND PANELIST, Continuing Legal Education Seminar  
on the Legal Needs of Children, The Florida Bar (1989)

VICE-CHAIR, American Bar Association/YLD Committee on Children & the Law (1988 - 1991)

VICE-CHAIR, Legislative Subcommittee, Massachusetts Bar Association Committee on Legal  
Needs of Children (1989 - 1991)