

Paula A. Monopoli
Sol & Carlyn Hubert Professor of Law
University of Maryland Francis King Carey School of Law
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EDUCATION

YALE COLLEGE	
Bachelor of Arts, <i>cum laude</i>	1980
UNIVERSITY OF VIRGINIA SCHOOL OF LAW	
Juris Doctor	1983

CURRENT ACADEMIC POSITION

UNIVERSITY OF MARYLAND CAREY SCHOOL OF LAW	
Sol & Carlyn Hubert Professor of Law	2016 - Present
Professor of Law	2006 - 2016
Marbury Research Professor (Rotating Professorship)	2008 - 2011
Founding Director, Women, Leadership & Equality Program	2002 - Present
Associate Professor of Law	2004 - 2006

PRIOR ACADEMIC POSITIONS

SOUTHWESTERN UNIVERSITY SCHOOL OF LAW	
Professor of Law	1996 - 2004
Associate Professor of Law	1992 - 1996

VISITING POSITIONS

MØLLER INSTITUTE, CHURCHILL COLLEGE, UNIVERSITY OF CAMBRIDGE	
Visiting Leadership Scholar	2017 - 2020
THE UNIVERSITY OF MARYLAND SCHOOL OF LAW	
Visiting Professor of Law	2001 - 2004
Visiting Scholar	2000 - 2001
THE GEORGE WASHINGTON UNIVERSITY LAW SCHOOL	2006 - 2007
Visiting Professor of Law	
PEPPERDINE UNIVERSITY SCHOOL OF LAW	1998 - 1999
Visiting Professor of Law	

ACADEMIC HONORS

ELECTED TO MEMBERSHIP IN THE AMERICAN LAW INSTITUTE	2001
Member, Consultative Committees on Restatements of Trusts and Property (Donative Transfers)	
ELECTED, ACADEMIC FELLOW, American College of Trusts & Estates Counsel (ACTEC)	2009

TEACHING AWARDS

FOUNDERS WEEK TEACHER OF THE YEAR (UNIVERSITY TEACHING AWARD)	2013
PROFESSOR OF THE YEAR (LAW SCHOOL TEACHING AWARD)	2004 & 2013

PROFESSIONAL AWARDS

BALTIMORE BAR FOUNDATION 2020 FELLOWS AWARD	2020
SELECTED AS UNIVERSITY CHAMPION OF EXCELLENCE	2014
TOP 25 WOMEN PROFESSORS IN MARYLAND	2013
MARYLAND'S TOP 100 WOMEN AWARD	2009
LEADERSHIP & LAW AWARD	2009
JOHN J. LEIDY FACULTY AWARD FOR PROFESSIONAL RESPONSIBILITY	2007

COURSES TAUGHT

Property, Estates & Trusts, Gender in the Legal Profession Seminar

BOOKS

CONSTITUTIONAL ORPHAN: GENDER EQUALITY AND THE NINETEENTH AMENDMENT
(Oxford University Press 2020)

CONTEMPORARY TRUSTS AND ESTATES
(3d. ed. WoltersKluwer 2017) (with S. Gary, J. Borison & N. Cahn)

LEADERSHIP AND LAW: INTEGRATING LEADERSHIP STUDIES INTO THE LAW SCHOOL CURRICULUM
(Ashgate 2013)(eds. with S. McCarty)

AMERICAN PROBATE: PROTECTING THE PUBLIC, IMPROVING THE PROCESS
(Northeastern University Press 2003)

LAW REVIEW ARTICLES AND BOOK CHAPTERS

GENDER, VOTING RIGHTS, AND THE NINETEENTH AMENDMENT
20 Georgetown Journal of Law & Public Policy __ ((forthcoming 2022)

WOMEN, DEMOCRACY, AND THE NINETEENTH AMENDMENT
100 Boston University Law Review 1727 (2020)

THE CONSTITUTIONAL DEVELOPMENT OF THE NINETEENTH AMENDMENT IN THE DECADE
FOLLOWING RATIFICATION
11 ConLawNOW 61 (2019). Selected for inclusion in WOMEN AND THE LAW (ed. Tracy A.
Thomas 2020) a collection "representing the leading scholarship on women's rights from
the past year."

GENDER AND CONSTITUTIONAL DESIGN
115 Yale Law Journal 2643 (2006)
Selected for inclusion in GENDER IN CONSTITUTIONAL LAW (ed. Catherine MacKinnon 2018)
a collection of "the most important and influential" articles in the field.

MOTHER. AUTHOR. ORATOR. WOMAN SUFFRAGE LEADER: THE FEMINIST LEGACY OF ELIZABETH CADY
STANTON
(Book Review) 66 Journal of Legal Education 979 (Summer 2017) Selected for inclusion
in WOMEN AND THE LAW (ed. Tracy A. Thomas 2018).

GENDER AND THE STRUCTURAL CONSTITUTION
76 Maryland Law Review Endnotes 17 (2016)

THE MARITAL PRESUMPTION AND INHERITANCE LAW AFTER OBERGEFELL
8 Estate Planning & Community Property Journal 437 (2016)

THE MARKET MYTH AND PAY DISPARITY IN LEGAL ACADEMIA
52 Idaho Law Review 867 (2016)

CONTEMPORARY TRUSTS AND ESTATES – AN EXPERIENTIAL APPROACH
58 St. Louis University Law Journal 727 (2014)
Special Teaching Issue on Trusts and Estates (with Borison, Cahn & Gary)

TEACHING GENDER AND LEADERSHIP
In *Leadership and Law:
Integrating Leadership Studies into the Law School Curriculum*
(London: Ashgate 2013)(eds. with S. McCarty)

GENDER AND THE CRISIS IN LEGAL EDUCATION: REMAKING THE ACADEMY IN OUR IMAGE
2013 Michigan State Law Review 1745 (2013)

Symposium on Gender and the Pipeline to Power in the Legal Profession

TOWARD EQUALITY: NONMARITAL CHILDREN AND THE UNIFORM PROBATE CODE
45 *University of Michigan Journal of Law Reform* 995 (2012)

WOMEN AND THE GENDERED STATE (WITH E. McDONAGH)
In *Feminist Constitutionalism* (Cambridge University Press 2012)

MARRIAGE, PROPERTY & [IN]EQUALITY
119 *Yale Law Journal Online* 61 (2009)
Reprinted in 17 *Journal of Pension Benefits* 36 (2010)

WHY SO SLOW: A COMPARATIVE VIEW OF WOMEN'S POLITICAL LEADERSHIP
34 *Maryland Journal of International Law* 857 (2009)

IN A DIFFERENT VOICE: LESSONS FROM LEDBETTER
34 *Notre Dame Journal of College and University Law* 555 (2008)

NONMARITAL CHILDREN AND POST-DEATH PARENTAGE: A DIFFERENT PATH FOR INHERITANCE LAW
48 *Santa Clara Law Review* 857 (2008)

GENDER AND JUSTICE: PARITY AND THE UNITED STATES SUPREME COURT
8 *Georgetown Journal of Gender and the Law* 43 (2007) Excerpted in *GENDER, POWER, LAW, & LEADERSHIP* (eds. Brenner & Knake, West Academic 2020).

DRAFTING ATTORNEYS AS FIDUCIARIES:
FASHIONING AN OPTIMAL ETHICAL RULE FOR CONFLICTS OF INTEREST
(Lead Article) 66 *University of Pittsburgh Law Review* 411 (2005)

FREE SPEECH RATIONALES AFTER SEPTEMBER 11TH:
THE FIRST AMENDMENT IN POST-WORLD TRADE CENTER AMERICA (with M. Scordato)
13 *Stanford Law & Policy Review* 185 (2002)
Reprinted in "The First Amendment Law Handbook 2002-2003" (West Publishing 2003)

FIDUCIARY DUTY: A NEW ETHICAL PARADIGM FOR LAWYER/FIDUCIARIES
67 *Missouri Law Review* 309 (2002)

TEACHING LAWYERS TO BE MORE THAN ZEALOUS ADVOCATES
(Book Review) 2001 *Wisconsin Law Review* 1159 (2001)

LEGAL ETHICS & PRACTICAL POLITICS:
MUSINGS ON THE PUBLIC PERCEPTION OF LAWYER DISCIPLINE
10 *Georgetown Journal of Legal Ethics* 423 (1997)

DEADBEAT DADS: SHOULD SUPPORT AND INHERITANCE BE LINKED?
49 *University of Miami Law Review* 257 (1994)

ALLOCATING THE COSTS OF PARENTAL FREE EXERCISE: STRIKING A NEW BALANCE BETWEEN
SINCERE RELIGIOUS BELIEF AND A CHILD'S RIGHT TO MEDICAL TREATMENT
18 *Pepperdine Law Review* 319 (1991)

HABEAS CORPUS PROCEEDINGS, CHAPTER 7
Child Custody & Visitation, Matthew Bender (1992)

PREPARING WITNESSES FOR TRIAL IN A WILL CONTEST
Estate Planning & Administration, Warren, Gorham & Lamont (1990 with R. Zielinski)

SYMPOSIA FOREWORDS

THE GLOBAL ADVANCEMENT OF WOMEN: BARRIERS AND BEST PRACTICES,
(Foreword) 6 Univ. of Maryland Law J. of Race, Religion, Gender & Class 276 (2006)

WOMEN AND THE "NEW" CORPORATE GOVERNANCE (WITH L. FAIRFAX)
(Foreword) 65 Maryland Law Review 301 (2006)

THE SWAY OF THE SWING VOTE: JUSTICE SANDRA DAY O'CONNOR
(Foreword) 4 Univ. of Maryland Law J. of Race, Religion, Gender & Class 207 (2004)

TITLE IX: WOMEN, ATHLETICS AND THE LAW
(Foreword) 3 MARGINS 209 (2003)

CONFERENCE PAPERS & EMPIRICAL STUDIES

THE STATUS GAP: FEMALE FACULTY IN THE LEGAL ACADEMY,
Forum on Public Policy Online, Vol. 2014, No. 1 at
https://digitalcommons.law.umaryland.edu/fac_pubs/1624
excerpted from *Gender and the Crisis in Legal Education:
Remaking the Academy in Our Image*, 2013 Michigan State Law Review 1745 (2013)

THE UNIVERSITY OF MARYLAND SCHOOL OF LAW ALUMNI SURVEY:
GENDER DIFFERENCES IN CAREER PATHS (2010) (co-investigator with J. Singer)
Results Published in Teresa LaMaster, "The Search for Satisfaction: Report from the
UMDLaw Alumni Career Path Survey," *JD Alumni Magazine*: Vol. 2010: Iss. 1, Article 9.
Available at: <http://digitalcommons.law.umaryland.edu/jd/vol2010/iss1/9>

GENDER AND EXECUTIVE ACTIVISM: WILL THE UNITED STATES ELECT A FEMALE PRESIDENT IN 2008?
Occasional Paper Series No. 13, Centre for the Advancement of Women in Politics
School of Politics, Queens University Belfast (May 2007)

CREATING A WOMEN'S LEADERSHIP FELLOWSHIP PROGRAM
Taking Stock: Women of All Colors in Law School
AALS Conference Proceedings (AALS 2003)

THE FEDERAL ESTATE TAX MARITAL DEDUCTION: ANATOMY OF A STATUTE
Current Issues in Marital Deduction Planning
MBA Conference Proceedings (Massachusetts Bar Association 1994)

USING THE LEGISLATIVE PROCESS TO IMPROVE THE LEGAL REPRESENTATION OF CHILDREN
Attorney Representation of Children
Harvard Law School Conference Proceedings (American Bar Association 1990)

BLOG POSTS

#ENFORCE THE 19TH, Gender on the Ballot Blog (September 2, 2020)
<https://www.gendersontheballot.org/enforcethe19th/>

THE AMERICAN PUZZLE: WHY HASN'T THE UNITED STATES HAD A FEMALE PRESIDENT
Moller Institute, Churchill College, University of Cambridge Blog (March 7, 2018)

JOTWELL: THE JOURNAL OF THINGS WE LIKE A LOT (CONTRIBUTING EDITOR)

June 2018: Review of Courtney Joslin's, *Nurturing Parenthood Through the Uniform
Parentage Act*, 127 *Yale L J. Forum* 589 (2018)

August 2017: Review of Angela Vallario's *The Elective Share Has No Friends*, 45 *Cap. L.
Rev.* 333 (2017)

June 2016: Review of Karen Sneddon's *Not Your Mother's Will: Gender, Language and*

Wills, 98 *Marquette L. Rev.* 1535 (Summer 2015)

June 2015: Review of Deborah Gordon, *Letters Non-Testamentary*, 62 *U. Kan. L. Rev.* 585 (2014)

May 2014: Review of Kristine S. Knaplund, *Assisted Reproductive Technology: The Legal Issues*, *Prob. & Prop.*, Mar./Apr. 2014, at 48

April 2013: Review of Daniel Kelly, *Toward Economic Analysis of the Uniform Probate Code*, 45 *Univ. of Mich. J. of Law Reform* 855 (2012)

May 2012: Review of Camille Davidson, *Intestate Succession: When Should a Child Born out of Wedlock Have a Right to Inherit from or Through His or Her Biological Father?*, 22 *Columbia Journal of Gender and Law* 531 (2011)

May 2011: Review of Palma Joy Strand, *Inheriting Inequality: Wealth, Race and the Law of Succession*, 89 *Oregon L. Rev.* 453 (2010)

June 2010: Review of Daphna Hacker, Daphna Hacker, *The Gendered Dimensions of Inheritance: Empirical Food for Legal Thought*, 7 *J. of Empirical Studies* (2010)

PROFESSIONAL ARTICLES AND OP-EDS

PREPARING LAW STUDENTS IN THE WAKE OF #METOO

Maryland Carey Law (Fall 2018)

University of Maryland Francis King Carey School of Law Magazine

https://issuu.com/marylandcareylaw/docs/fall_2018_magazine__v8_issuu?e=34566713/65091723

WOMEN, LEADERSHIP, AND 2016

(Op-Ed) *The Boston Globe* (Tuesday, November 28, 2016)

<http://www.bostonglobe.com/opinion/2016/11/28/women-leadership-and/xy4FtsCqk19q1G8PTT1iL/story.html>

BAIL OUT LAW SCHOOLS – BUT WITH STRINGS ATTACHED

(Op-Ed) *The Boston Globe* (Sunday, May 11, 2014)

Included in Special Section on The Future of Higher Education at:

<http://www.bostonglobe.com/opinion/2014/05/09/bail-out-law-schools-but-with-strings-attached/OqG0KrqKmLpmqOa8A009sK/story.html>

DO NOT STEAL MY PAUSE

(WITH M. HUNTER) *NALP BULLETIN* 4-5 (JULY 2016)

WHAT DO YOU CRAVE?" DEVELOPING YOUNG LAWYERS' ABILITY TO KNOW THEMSELVES

JD Alumni Magazine: Vol. 2010: Iss. 1, Article 10.

Available at: <http://digitalcommons.law.umaryland.edu/jd/vol2010/iss1/10>

HONOR O'CONNOR BY CONTINUING THE PROGRESS

(Op-Ed) *The Baltimore Sun* (Sunday, July 3, 2005)

DEBORAH RHODE'S IN THE INTERESTS OF JUSTICE

(Book Review) 86 *Women Lawyers Journal* 22 (2001)

IT'S TIME FOR LAWYERS TO PROVE THE JOKES WRONG

(Op-Ed) *Baltimore Business Journal* (April 27, 2001)

WHAT TO CONSIDER WHEN ACCEPTING RESTRICTED GIFTS:

A WISH IS BETTER THAN A COMMAND

WestMuse, Western Museum Association (Winter 1996/1997)

RELIGIOUS EXEMPTIONS HURT CHILDREN, SHOULD BE ENDED

(Op-Ed) The Houston Post (Sunday, May 16, 1993)

ETHICS & ADVOCACY: EMERGING ISSUES FOR GUARDIANS AD LITEM
The Florida Bar Journal (March 1989 with N. Palmer)

PERFORMANCE AGREEMENTS AND TERMINATION OF PARENTAL RIGHTS
The Florida Bar Journal (February 1988)

KEYNOTES

CONSTITUTIONAL ORPHAN: GENDER EQUALITY AND THE NINETEENTH AMENDMENT
The Hauenstein Center for Presidential Studies & The Gerald R. Ford Foundation
Constitution Day Address, Grand Rapids, MI (September 2020)
<https://www.gvsu.edu/hc/paula-monopoli-constitution-orphan-407.htm>

THE NINETEENTH AMENDMENT TODAY
Under Armour, Get Out the Vote Campaign Launch Address
Baltimore, MD (September 2020)

DEMONSTRATING YOUR VALUE
25th Annual Conference of the Women's Forum
University System of Maryland
Baltimore, MD (November 2016)

WOMEN AND ECONOMIC SECURITY: PLANNING NOW FOR LATER
Annual Conference of the Greater Baltimore Panhellenic Association
Baltimore, MD (March 2012)

WOMEN AND ECONOMIC SECURITY: PLANNING NOW FOR LATER
20th Annual Conference of the Women's Forum
University System of Maryland
Baltimore, MD (November 2011)

SELECTED PODCASTS

STRATEGIES FOR DRIVING GENDER EQUITY IN THE LEGAL INDUSTRY (with Prof. Melissa Murray)
LEGAL INNOVATORS: THE LAW IN BLACK & WHITE (December 2020)
<https://www.legal-innovators.com/podcast/episode-5/>

THE 100TH ANNIVERSARY OF THE NINETEENTH AMENDMENT (with Dr. Ellen DuBois)
Legal Talk Network's Lawyer2Lawyer (July 2020)
<https://legaltalknetwork.com/podcasts/lawyer-2-lawyer/2020/07/celebrating-the-upcoming-100th-anniversary-of-the-19th-amendment/>

INTEGRATING GENDER DIVERSITY INTO THE LAW SCHOOL CURRICULUM
LST Radio's Women in the Law Series: *Solutions* (December 2016)
<https://www.lstradio.com/women/?theme=solutions>

SELECTED PRESENTATIONS & WORKSHOPS

CONSTITUTIONAL ORPHAN: GENDER EQUALITY AND THE NINETEENTH AMENDMENT
Southeastern Association of Law Schools Panel: New Books on Women's Rights
Amelia Island, FL (July 2021)

THE IMPACT OF RACE, GENDER, AND CLASS ON THE DEVELOPMENT OF THE NINETEENTH AMENDMENT
University of South Carolina School of Law/ABA Judicial Division Symposium
Columbia, SC (July 2021)

- AN INDEPENDENT INTERPRETATION OF THE NINETEENTH AMENDMENT
Georgetown University Law School Center for the Constitution Symposium (Invited)
Washington, DC (April 2021)
- THE LEGACY OF THE NINETEENTH AMENDMENT
Miami (Ohio) University's Menard Center Dialogues in Democracy Series (March 2021)
- LESSONS FROM THE PAST
University of Virginia Law Review, From the Equal Rights Amendment to Black Lives
Matter: Reflecting on Intersectional Struggles for Equality, co-moderator (January 2021)
- CONSTITUTIONAL ORPHAN: GENDER EQUALITY AND THE NINETEENTH AMENDMENT
The Baltimore Bar Association Historical Committee, Thursdays at the Museum Series
Baltimore, MD (November 2020)
- THE LEGACY OF THE NINETEENTH AMENDMENT
Wake Forest Journal of Law & Social Policy Symposium on Voting Rights
Winston-Salem, NC (October 2020)
- WOMEN, DEMOCRACY, AND THE NINETEENTH AMENDMENT
Boston University Law School Symposium on the Centenary of the Nineteenth
Amendment
Boston, MA (September 2020)
- THE LEGACY OF THE FIFTEENTH AND THE NINETEENTH AMENDMENTS
University of Maryland Carey School of Law Webinar Series
Baltimore, MD (September 2020)
- THE ROLE OF WOMEN LAWYERS IN DEFINING CONSTITUTIONAL EQUALITY
BYU School of Law
Provo, UT (February 2020)
- ENFORCEMENT LEGISLATION
AALS Annual Meeting: Section on Constitutional Law Panel, Selected Paper
Washington, DC (January 2020)
- THE CONSTITUTIONAL DEVELOPMENT OF THE NINETEENTH AMENDMENT
Center for Constitutional Law at Akron
Akron, OH (September 2019)
- QUALIFIED PLANS AND IRAS: RETHINKING SPOUSAL TRANSFERS
Law & Society Association Annual Meeting
Washington, D.C. (June 2019)
- DEMONSTRATING YOUR VALUE
University of Texas School of Law, Center for Women in Law Institute
Austin, TX (Annual Institute Presentation 2014 - 2019)
- GENDER EQUALITY AND THE NINETEENTH AMENDMENT
University of Maryland Carey School of Law Sol & Carlyn Hubert Professorship Lecture
Baltimore, MD (February 2018)
- WOMEN, LEADERSHIP & EQUALITY
University of Maryland School of Law Board of Visitors
Baltimore, MD (April 2017)
- DEMONSTRATING YOUR VALUE
UMBRELLA LECTURE SERIES

University of Maryland Baltimore
Baltimore, MD (February 2017)

THE MARKET MYTH AND PAY DISPARITY IN LEGAL ACADEMIA
University of Idaho Law Review Symposium on Equality in Employment
Boise, ID (April 2016)

INHERITANCE LAW AND THE MARITAL PRESUMPTION AFTER OBERGEFELL
Texas Tech University School of Law Estate Planning Journal Symposium
Lubbock, TX (March 2016)

JUDGES AND THE RULE OF LAW
Women's Bar Association Bench to Bar Luncheon
Baltimore, MD (April 2016)

INCREASING AUTHOR DIVERSITY IN LEGAL SCHOLARSHIP: INDIVIDUAL AND INSTITUTIONAL STRATEGIES
DISCUSSION GROUP, American Association of Law Schools Annual Meeting
New York, NY (January 2016)

SEX AND DEATH: GENDER AND SEXUALITY MATTERS
Joint Panel of the Section on Trusts & Estates and Women in Legal Education
American Association of Law Schools Annual Meeting
New York, NY (January 2016)

GENDER ISSUES IN PROFESSIONAL SPEECH
ALI/NALP 2015 Professional Development Institute
Washington, D.C. (December 2015)

FROM ADA TO ARLENE AND BEYOND: A HISTORY OF RHODE ISLAND WOMEN LAWYERS
Roger Williams University School of Law, Keynote Speech - Women in Law Day
Bristol, RI (March 2014)

THE STATUS GAP: WOMEN IN THE LEGAL ACADEMY
Conference on Women in Academia
Oriell College, University of Oxford
Oxford, England (March 2014)

CONSTITUTIONAL ORPHAN: GENDER EQUALITY AND THE NINETEENTH AMENDMENT
Bradley University, Gender Studies Speaker Series
Peoria, IL (March 2014)

STATUS OF WOMEN IN THE LEGAL PROFESSION
Maryland Women's Bar Association Annual Meeting
Anne Arundel Preserve, MD (May 2013)

A FEMINIST ANALYSIS OF PATERNITY FRAUD
University of Wisconsin Law School
Madison, WI (April 2013)

THE ROLE OF LEGAL ACADEMIA IN GENDER EQUALITY IN THE PROFESSION
University of Texas School of Law
Austin, TX (April 2013)

PAY EQUITY
D.C. Women's Bar Association
Washington, D.C. (April 2013)

GENDER EQUALITY IN LEGAL ACADEMIA: DECONSTRUCTING MASCULINE NORMS
SYMPOSIUM ON THE PIPELINE TO POWER

Michigan State College of Law
Detroit, MI (April 2012)

PROMOTING YOUR WORK IN THE LEGAL ACADEMY
Workshop for Women Faculty
University of Texas School of Law
Austin, TX (March 2012)

TOWARD EQUALITY: NONMARITAL CHILDREN AND THE UNIFORM PROBATE CODE
SYMPOSIUM ON THE REMAKING OF AMERICAN SUCCESSION LAW
University of Michigan School of Law
Ann Arbor, MI (October 2011)

REMAKING THE ACADEMY IN OUR OWN IMAGE
FEMINISM, THE UNIVERSITY AND SOCIETY
ELUSIVE EQUALITY: AALS WORKSHOP ON WOMEN IN LEGAL EDUCATION
Washington, DC (June 2011)

WOMEN AND POWER PANEL
CENTER FOR WOMEN AND LAW BI-ANNUAL CONFERENCE
The University of Texas School of Law
Austin, TX (April 2011)

REMAKING THE ACADEMY IN OUR OWN IMAGE
FEMINISM, THE UNIVERSITY AND SOCIETY
University College Dublin
Dublin, Ireland (March 2011)

EMBEDDING COMMUNITY PROPERTY THEORY IN FEDERAL LAW
AGING AS A FEMINIST CONCERN
Feminist Legal Theory Workshop
Emory University Law School
Atlanta, GA (January 2011)

GENDER EQUALITY IN ACADEMIA
Women in Law Stories Conference
Santa Clara University School of Law
Santa Clara, CA (April 2010)

MARRIAGE PROPERTY & EQUALITY
Santa Clara University School of Law Faculty Workshop
Santa Clara, CA (April 2010)

WOMEN IN ACADEMIA: WORKPLACE EQUITY
Women in Medical Science
University of Maryland School of Medicine
Baltimore, MD (September 2009)

LEGAL ACADEMIA AND THE STATUS OF WOMEN IN THE LEGAL PROFESSION
Thought Leaders Roundtable
University of Texas School of Law
Austin, TX (May 2009)

ADVANCING WOMEN IN HARD ECONOMIC TIMES
University of Maryland School of Law
Baltimore, MD (April 2009)

WOMEN AND THE GENDERED STATE
International Conference on Feminist Constitutionalism

Queens University
Kingston, Ontario, Canada (March 2009)

GENDER AND EXECUTIVE POWER

Symposium on the Impact of Election Law on American Democracy
University of Maryland Journal of Race, Religion, Gender & Class
Baltimore, MD (October 2008)

WOMEN AND LEADERSHIP: A ROUNDTABLE WITH JAMES MACGREGOR BURNS

University of Maryland School of Public Policy
College Park, MD (March 2008)

WOMEN AND LEADERSHIP IN THE LEGAL PROFESSION

Food and Drug Law Institute Annual Conference
Washington, DC (March 2008)

NONMARITAL CHILDREN AND POST-DEATH PARENTAGE,

Santa Clara Law School Symposium "When Change Comes Home: Legal Repercussions
and Comparative Perspectives on the Transforming Structure of American Households"
Santa Clara, CA (February 2008)

GENDER AND CONSTITUTIONAL DESIGN

Queens University, Belfast
Belfast, Northern Ireland (May 2007)

RACE, GENDER AND THE PRESIDENCY

George Washington University Law School
Washington, DC (April 2007)

IMPLICIT BIAS AND WOMEN LAW PROFESSORS

Roundtable on Women in Legal Academia
University of Maryland School of Law
Baltimore, MD (2007)

NONMARITAL CHILDREN, INHERITANCE AND THE CONSTITUTION

Southeastern Association of Law Schools Annual Meeting
Palm Beach, FL (July 16, 2006)

GENDER AND THE LEGAL PROFESSION

WASHINGTON Area Legal Recruitment Administrators Association Meeting
Georgetown University Law Center
Washington, D.C. (June 21, 2006)

GENDER AND EXECUTIVE ACTIVISM

Yale Law Journal Symposium:
The Most Dangerous Branch: Mayors, Governors, Presidents and the Rule of Law
Yale Law School, New Haven, CT (March 24-26, 2006)

WOMEN, LEADERSHIP & EQUALITY

University of Maryland School of Law Board of Visitors
Baltimore, MD (May 2005)

GENDER AND THE LEGAL PROFESSION

National Association of Law Placement Annual Conference
Chicago, IL (April 2005)

CHARITABLE TRUSTS, THE CY PRES DOCTRINE AND THE BARNES FOUNDATION

University of Maryland School of Law Linking Art & Law Series Baltimore, MD (April 2005)

A MODEL FOR DEVELOPING WOMEN LEADERS IN THE LEGAL PROFESSION
Conference on Addressing Diversity in a Challenging Legal Market
University of Maryland School of Law (March 2004)

WOMEN AND LEADERSHIP IN THE LEGAL PROFESSION
AALS Conference on Women of All Colors in Law School
New York, NY (June 2003)

AMERICAN PROBATE: PROTECTING THE PUBLIC, IMPROVING THE PROCESS
Catholic University School of Law (February 2003)

THE CHANGING NATURE OF AMERICAN LEGAL EDUCATION
Boston College Law School (January 2003)

AMERICAN PROBATE: DOES THE MINIMALIST MODEL WORK?
Albany Law School (December 2002)

SYMPOSIUM ON THE NEW UNIFORM TRUST CODE
University of Missouri-Columbia School of Law and
National Conference of Commissioners on Uniform State Laws
Joint Editorial Board for Uniform Trusts & Estates Acts (February 2002)

A CONCEPTUAL APPROACH TO REFORMING PROBATE
Pace University School of Law (November 2001)

A CONCEPTUAL APPROACH TO REFORMING PROBATE
Santa Clara University School of Law (February 2000)

FIDUCIARY DUTY: ETHICS REFORM IN LEGAL EDUCATION
Pepperdine University School of Law (November 1998)

SHOULD LAW SCHOOLS PLAY A ROLE IN EVALUATING GOOD MORAL CHARACTER?
Southwestern University School of Law Faculty Workshop (March 1998)

CHARITABLE GIVING TECHNIQUES AND THE ESTATE & GIFT TAX
Southwestern University Board of Trustees (May 1997)

INTERNAL FACULTY WORKSHOPS & FORA AT THE UNIVERSITY OF MARYLAND

COMMENTATOR: AZIZ HUQ ON "HOW TO SAVE A CONSTITUTIONAL DEMOCRACY"
Faculty Legal Theory Workshop (February 2020)

USING THE MARYLAND RULES OF ETHICS TO ADDRESS SEXUAL HARASSMENT IN THE LEGAL PROFESSION
Professionalism & Diversity Committee Panel (FEBRUARY 2019)

GENDER EQUALITY AND THE NINETEENTH AMENDMENT
Sol & Carlyn Hubert Professorship Lecture (February 2018)

LAW AND LEADERSHIP
Faculty Legal Theory Workshop (March 2013)

THE ROVING PROFESSOR INITIATIVE
Faculty Roundtable (March 2013)

PROFESSIONAL IDENTITY DEVELOPMENT
Faculty Curriculum Committee Workshop (November 2011)

COMMENTATOR, UNSEX CEDAW: WHAT'S WRONG WITH WOMEN'S RIGHTS (DARREN ROSENBLUM)
International & Comparative Law Colloquium (November 2009)

MARRIAGE, PROPERTY & EQUALITY
Faculty Workshop (June 2009)

EMPIRICAL SURVEY ON ALUMNI CAREER PATHS
Faculty Workshop (April 2009)

LEAD GRANT FORA (2008-2011)

Predicting the Future of Leadership Studies
LEAD Working Group Forum (May 2011)

Curricular Developments in Leadership Studies
LEAD Working Group Forum (December 2010)

Diversity in Law Practice
LEAD Working Group Forum (December 2009)

Changing Economic Models for Law Practice
LEAD Working Group Forum (May 2009)

Leadership & Law
LEAD Working Group Forum (December 2008)

NONMARITAL CHILDREN, INHERITANCE AND THE CONSTITUTION
Faculty Workshop (January 2005)

AN AGENCY THEORY OF PROBATE: REALLOCATING PROPERTY AT DEATH
Faculty Workshop (December 2003)

NEW ETHICAL PARADIGM FOR LAWYER/FIDUCIARIES
Faculty Workshop (October 2001)

SYMPOSIA/PANELS ORGANIZED AS FOUNDING DIRECTOR OF THE WOMEN, LEADERSHIP & EQUALITY PROGRAM

MARYLAND CAREY LAW ALUMNAE LEADING THE WAY: PRACTICAL ADVICE FROM LAW FIRM LEADERS (JUNE 2021); FOUNDING YOUR OWN FIRM (OCTOBER 2021); LEADING FROM WITHIN AS IN-HOUSE COUNSEL (NOVEMBER 2021)

CHALLENGING GENDER BIAS IN THE LEGAL PROFESSION (MARCH 2020)

REUNION ROUNDTABLE ON THE STATUS OF WOMEN IN THE LEGAL PROFESSION (APRIL 2019)

FROM THE CLASSROOM TO THE REAL WORLD: WOMEN ALUMNI NETWORKING BREAKFAST (APRIL 2018)

NO MAS BEBES SCREENING AND ROUNDTABLE DISCUSSION (FEBRUARY 2017)

FAIR LABOR LAWYER BOOK LAUNCH (MARCH 2016)

ROSE ZETZER LECTURE SERIES (March 2016)

GRIT AND A GROWTH MINDSET: THE SECRETS OF SUCCESS FOR YOUNG WOMEN LAWYERS AND LAWYERS OF COLOR (October 2015)

WOMEN IN THE LAW: A JUDICIAL PERSPECTIVE (November 2015)

INCREASING AUTHOR DIVERSITY IN LEGAL SCHOLARSHIP: INDIVIDUAL AND INSTITUTIONAL STRATEGIES (APRIL 2015)

SWITCHPOINT STORIES: TALES OF RACE, SEX AND SEXUALITY (MARCH 2013)

MISSREPRESENTATION: A CONVERSATION ON WOMEN, POWER AND THE MEDIA (MARCH 2012)

POWER AND INFLUENCE FOR LAWYERS (MARCH 2012)

WOMEN OF THE WORLD/BSO CONFERENCE: WOMEN IN LAW BY THE NUMBERS (MARCH 2012)

WOMEN IN THE LAW: CHALLENGES AND OPPORTUNITIES (MARCH 2011)

A CONVERSATION WITH CHIEF JUSTICE SHIRLEY ABRAHAMSON ON THE STATUS OF WOMEN IN THE LEGAL PROFESSION (FEBRUARY 2010)

HARD ECONOMIC TIMES: ADVANCING WOMEN IN THE LEGAL PROFESSION (APRIL 2009)

INTERNATIONAL LAW CONFERENCE ON THE 60TH ANNIVERSARY OF THE UNIVERSAL DECLARATION OF HUMAN RIGHTS: WOMEN AND EXECUTIVE POWER (2008)

LEARNING FROM LEADERS TO ADDRESS DIVERSITY CHALLENGES: A ROUNDTABLE (2008)

WOMEN IN LEGAL ACADEMIA: A ROUNDTABLE (2007)

THE GLOBAL ADVANCEMENT OF WOMEN: BARRIERS AND BEST PRACTICES (APRIL 2006)

WOMEN AND THE NEW CORPORATE GOVERNANCE (APRIL 2005)

THE SWAY OF THE SWING VOTE: JUSTICE SANDRA DAY O'CONNOR (OCTOBER 2004)

TITLE IX: WOMEN, ATHLETICS & THE LAW (APRIL 2003)

LAW PRACTICE

HILL & BARLOW
Boston, Massachusetts

ATTORNEY, TRUSTS & ESTATES
1987 - 1991

HOLLAND & KNIGHT
Tallahassee, Florida

ATTORNEY, LEGISLATIVE AFFAIRS
1985 - 1987

HAWKINS, DELAFIELD & WOOD
New York, New York

ATTORNEY, BOND COUNSEL
1983 - 1985

CERTIFICATION

Admitted to the Bars of NEW YORK, FLORIDA, THE DISTRICT OF COLUMBIA & MASSACHUSETTS

PROFESSIONAL MEMBERSHIPS

AMERICAN LAW INSTITUTE
Members Consultative Committee on Restatement Third of Property
(Donative Transfers)
Members Consultative Committee on Restatement Third of Trusts

AMERICAN COLLEGE OF TRUSTS & ESTATES COUNSEL
Academic Fellow

AMERICAN BAR ASSOCIATION
Member, Real Property, Probate & Trust Section
Member, Legal Education & Admissions to the Bar Section

Partner, Commission on Women in the Profession

AMERICAN ASSOCIATION OF LAW SCHOOLS
Member, Donative Transfers Section
Member, Women in Legal Education Section

NATIONAL COLLEGE OF PROBATE JUDGES
Associate Member

PROFESSIONAL ACTIVITIES

CHAIR, Professionalism & Diversity Committee (2021 - Present)

MEMBER, Curriculum Committee (2020 - 2021)

MEMBER, AALS Leadership Section Annual Meeting Program Planning Committee (2019 - 2020)

MEMBER, Maryland General Assembly Legislative Working Group - Elective Share (2017 - 2019)

CHAIR, Professionalism & Diversity Committee (2018 - 2020)

CHAIR, Professor Russell McClain Promotions Subcommittee (2018 - 2019)

MEMBER, Clerkship Committee (2017 - 2018)

MEMBER, Appointments Committee (2016 - 2017)

CHAIR, Professor Patricia Campbell Promotions Subcommittee (2015 - 2016)

MEMBER, Professionalism & Diversity Committee (2015 - 2016)

CHAIR, Curriculum Committee (2014 – 2015)

Named by University President to Advisory Board for University Initiative on Women *UMBrella*
(2014 - 2017)

CHAIR, Long-Term Reappointment Subcommittee for Professor Sherri Keene (2013 – 2014)

CHAIR, Professionalism & Diversity Committee (2011 – 2013)

MEMBER, University Dean Search Committee for School of Law Dean (2008 - 2009)

CHAIR, Tenure and Promotion Subcommittee for Professor Ellen Weber (2007 – 2008)

CHAIR, New LL.M. Program Subcommittee (2007 - 2008)

Director, LEAD Grant (Scholarship and Curriculum Initiative) (2008 - 2012)

MEMBER, Faculty Development Committee (2008 - 2010)

MEMBER, International Studies Committee (2005 - 2010)

MEMBER, Curriculum Committee (2004 - 2011)

MEMBER, New Faculty Working Group (2004 - 2005)

MEMBER, American Bar Association Standing Committee on Continuing Education of the Bar
(Appointed by the ABA President for three-year term 2000 - 2003)

OBSERVER & COMMENTATOR, National Conference of Commissioners on Uniform State Laws
Uniform Parentage Act (UPA) Drafting Committee (February 1999)
Commented on the Inheritance Implications of Proposed Revisions to the UPA

VICE CHAIRPERSON, American Bar Association Real Property, Probate & Trust Law Section
Significant Developments Committee (1996 - 1998)

CHAIR, Faculty Placement Committee (1996 - 1997)

CHAIR, Faculty Development Committee (1994 - 1996)

LECTURER AND PANELIST, Conference on Marital Deduction Planning
Massachusetts Bar Association, Probate Law Section (1994)

BOARD OF DIRECTORS, National Association of Counsel for Children (1992)

LECTURER AND ADVISORY BOARD, Harvard Law School Conference
on Attorney Representation of Children (1990)

LECTURER AND PANELIST, Continuing Legal Education Seminar
on the Legal Needs of Children, The Florida Bar (1989)

VICE-CHAIR, American Bar Association/YLD Committee on Children & the Law (1988 - 1991)

VICE-CHAIR, Legislative Subcommittee, Massachusetts Bar Association Committee on Legal
Needs of Children (1989 - 1991)