TO: DIRECTORS, LOCAL DEPARTMENTS OF SOCIAL SERVICES
DEPUTY / ASSISTANT DIRECTORS FOR FAMILY INVESTMENT
FAMILY INVESTMENT SUPERVISORS AND ELIGIBILITY STAFF
HEALTH OFFICERS, LOCAL HEALTH DEPARTMENTS
LOCAL HEALTH DEPARTMENTS, ELIGIBILITY STAFF

FROM: KEVIN M. MCGUIRE, EXECUTIVE DIRECTOR
JILL SPECTOR, ACTING EXECUTIVE DIRECTOR, DHMH/OES

RE: PUBLIC ASSISTANCE REPORTING INFORMATION SYSTEM (PARIS)
GUIDE TO 993 (INTERSTATE), 994 (VETERANS ADMINISTRATION),
AND 995 (FEDERAL) ALERTS

PROGRAM AFFECTED: TEMPORARY CASH ASSISTANCE (TCA), FOOD
SUPPLEMENT PROGRAM (FSP), AND MEDICAL
ASSISTANCE (MA)

ORIGINATING OFFICE: OFFICE OF PROGRAMS

The first Public Assistance Reporting Information System (PARIS) CARES alerts were
generated in March 2007. AT 07-21 was issued instructing Local Department staff
about the alerts and how to process them. Local Departments have requested more
information about the definitions of data listed on the alerts. Attached is a PARIS Alert
Guide for the Interstate, Veterans Administration and Federal alerts (alerts 993, 994,
and 995). In addition, this guide is posted on the DHRNet FIPNET web page.

INQUIRIES:
Please direct FSP policy questions to Rick McClendon at 410-767-7307, TCA policy
questions to Marilyn Lorenzo at 410-767-7333, and MA/MCHP questions to Debbie Simon
at 410-238-1363. Direct CARES questions to Joyce Westbrook at 410-238-1299.

Attachment

cc: DHR Executive Staff
    DHMH Executive Staff
    FIA Management Staff
    DHMH Management Staff
    Constituent Services
    DHR Help Desk
Guide to CARES PARIS alerts:
993 – Interstate Match
994 – VA Match
995 – Federal Match
PARIS Guide

Table of Contents

A. Interstate Match
   1. 2\textsuperscript{nd} Tier Description ........................................... 2
   2. Sample 993 Alert .......................................................... 3

B. VA Match
   1. 2\textsuperscript{nd} Tier Description ........................................... 4
   2. Sample 994 Alert .......................................................... 5
   3. Field Definitions
      a. Payee Number......................................................... 5
      b. Record Type .......................................................... 6
      c. Aid Attendance ...................................................... 6
      d. Entitlement ............................................................. 6
      e. Change Reason ....................................................... 6
      f. Dependency ............................................................ 7

C. Federal Match
   1. 2\textsuperscript{nd} Tier Description ........................................... 8
   2. Sample 995 Alert .......................................................... 9
   3. Field Definitions
      a. Agency Code .......................................................... 10
      b. Pay Plan Code ...................................................... 24
      c. Pay Status ........................................................... 28
      d. Military Retired .................................................... 28
      e. Category Code ...................................................... 28
      f. Time periods for Gross Pay ................................. 28
      g. Grades ................................................................. 29
993 CARES Alert - PARIS Interstate Match

**Second Tier Codes:**

When the second tier of the 993 alert is accessed, the top half displays current CARES information (i.e. name, date of birth, IRN, SSN, address, benefits received). The bottom half displays the information received from the Interstate Match. The information provided is State Name, Customer Name, Date of Birth, SSN, City, State, and Zip Code. In addition, the state may provide a case number and begin and end dates for the benefits the customer is/was receiving in their state.

The Case Manager, upon receipt of the alert, must review the information provided on the second tier and compare it to the information in the CARES record. If the information was already known, verified that the benefits are no longer active in another state, and documented in the CARES narration, disposition the alert using the PARIS disposition codes.

If the information is not known to CARES, request proof of closing from the customer and/or contact the reporting state to determine whether or not the case is still active. If there is an end date listed on the alert for the other state, the information must still be verified as this field is not standardized and may not contain the most current data. For example, some states enter the most complete certification period in the begin and end dates but do not capture the current certification period.

Florida and Pennsylvania have provided a list of contacts for their state and those lists are available under the PARIS option on FIPNET. If a state contact is needed for another state, please contact Joyce Westbrook at 410-238-1299 or jwestbro@dhr.state.md.us providing the state needed and the customer’s CARES IRN. She will either provide contact information to you or contact the state to obtain the necessary information.
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<thead>
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<th>INQUIRY</th>
<th>PARIS INTERSTATE MATCH - PIMA</th>
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<td>NAME: MARSHA BRADY</td>
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<tr>
<td>ADDR: 123 ANY STREET</td>
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Example of a 993 PARIS Interstate Match
994 CARES Alert - PARIS VA Match

Second Tier Codes:

When the second tier of the 994 alert is accessed, the top half displays current CARES information (i.e. name, date of birth, IRN, SSN, address, benefits received). The bottom half displays the information received from the Veterans Match. The demographic information provided is Veteran’s Name, Veteran’s SSN, Spouse’s SSN, Payee Name, Payee SSN, and Address. The benefit information provided is Payee Number (see attachment for code definitions), Record Type (see attachment for code definitions), Recent Award Date, and Recent Award Amount.

The Case Manager, upon receipt of the alert, must review the information provided on the second tier and compare it to the information in the CARES record. If the income is already known and documented in CARES, make sure the proper income type code VA is recorded on the UINC screen. If properly coded as VA, future alerts will not be generated.

If the income is not known to CARES, contact the customer to obtain verification. The customer must provide the documentation from Veterans Affairs. Some customers have a VA claim for benefits, but are receiving zero payment for failure to file an Income Questionnaire, Failure to Furnish Requested Evidence, Failure to Report for Physical Examination or Whereabouts Unknown. By contacting Veterans Affairs, the customer may be able to resolve the situation and have their benefits reinstated. In addition, some VA recipients, spouses, and dependents may be eligible to receive medical coverage through CHAMPVA, TRICARE or Veteran’s Health Care which may include aid and attendance to help pay for long term care, housebound allowance, and/or medical expenses.

If the customer is unable to verify VA benefits, the case manager may fax a request to the Veterans Administration at 410-230-4542. The verification request must include the veterans full name, date of birth, social security number, and a signed consent form.
Example of a 994 Veterans Affairs Match Alert

### FIELD DEFINITIONS

**Payee Number**

<table>
<thead>
<tr>
<th>Number</th>
<th>Description</th>
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<tbody>
<tr>
<td>00</td>
<td>Veteran</td>
</tr>
<tr>
<td>10</td>
<td>Wife, Husband, surviving spouse</td>
</tr>
<tr>
<td>11</td>
<td>Child #1</td>
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<tr>
<td>12</td>
<td>Child #2</td>
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<td>Consolidated Award Payee #9</td>
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<tr>
<td>50</td>
<td>Father</td>
</tr>
<tr>
<td>60</td>
<td>Mother</td>
</tr>
</tbody>
</table>
Record Type
A Veteran's Master Record
B Death Payee
C Apportioned Payee - Living veteran
D Accounts Receivable
E Terminated, Pending Purge
F Apportioned Payee - Deceased Veteran

Aid Attendance
Blank Aid and attendance or housebound not a factor
0 Aid and attendance or housebound not payable
1 Entitled to aid and attendance, paying household while hospitalized
2 Entitled to aid and attendance
3 Entitled to housebound
4 Same as 0, but with helpless spouse
5 Same as 1, but with helpless spouse
6 Same as 2, but with helpless spouse
7 Same as 3, but with helpless spouse

Entitlement
First Position Second Position
0 Gulf War Service 1 Compensation
1 WWI Service 2 Protected Pension (Veteran)
2 WWII Service 4 Section 306 Pension (Veteran)
3 Korean Conflict Service 5 Death Compensation
4 Peacetime Service 6 Protected Pension (Survivor)
7 Vietnam Service 7 Dependency Indemnity
8 Section 306 Pension (Survivor)
9 Philippine Service

Change Reason
0 Original or no change
11 Excess income or dependency of parent not established or change in income or dependency
12 Excessive Net Worth
15 Person entitled remarried
16 Failure to furnish requested evidence
17 Failure to report for physical examination
18 Estate in excess of $1,500
19 Veteran on active duty or in receipt of retired pay - or restored to VA rolls
20 Claim withdrawn or benefits renounced
21 Whereabouts unknown
22 Death of claimant or person entitled
Child over 18 on this award enters school
Child reaches age 18
Child over 18 on this award terminates school or becomes age 23
Dependent added
Apportionment made, changed, or discontinued, due to separation, change in custody, or change in amount of special apportionment
Claimant or dependent incarcerated or released from prison
Other reasons not listed
Election of VA or other benefit or change of VA benefit
Change of payee
Failure to file income questionnaire
Increased evaluation
Reduced evaluation
Hospital adjustment – hospitalized
Hospital adjustment – released from hospital
Legislative change
Administrative error
Child over 18 in another award determined helpless
Child over 18 in another award enters school
Child in another award reaches age 18
Child in another award terminated school, reaches age 23, or is no longer helpless died or married
IVM Match – related decrease or termination
Grant of A/A for disability compensation spouse
A/A for spouse discontinued
Child over 18 determined helpless
Helpless child enters school
Child no longer helpless
Child status changed from school to helpless child
Loss of dependent
Award requires payment of attorney fees
Reopened award
Automatic adjustment based on Eligibility Verification Report

Dependency
Note: The second position will reflect 0 when there are no children or 1-9 to indicate the number or children.
00 Veteran
10 Veteran – Spouse
20 Veteran – Spouse – Father
30 Veteran – Spouse – Mother
40 Veteran – Spouse – Both Parents
50 Veteran – Father
60 Veteran – Mother
70 Veteran – Both Parents
8x Veteran - Child
Second Tier Codes:

When the second tier of the 995 alert is accessed, the top half displays current CARES information (i.e. name, date of birth, IRN, SSN, address, benefits received). The bottom half displays the information received from the Federal Match. The demographic information provided is Name, Date of Birth, SSN, and Address. The benefit information provided is Benefit Type, Category Code, Agency, Pay Plan, Pay Status, Pay Grade, Pay Step, Gross Pay, Fed Taxable Wages, Pay End Date, and Retirement Pay Effective Date.

Upon receipt of the alert, the Case Manager must review the information provided on the second tier and compare it to the information in the CARES record. If the income from the alert is already known and documented in CARES, review the CARES coding to make sure it is correct. Code federal pension income as FP on the UINC screen to avoid an alert being generated in the future.

If the income is new information, contact the customer to obtain verification. Allow the customer a minimum of 10 days to return required verification that the Case Manager does not have access to through other means. Do not take any action on the case until the customer has been allowed adequate time to obtain and submit the verification. Allow 10 days adverse action time before reducing or closing the case.

In addition to income, certain recipients of federal income may be eligible for or already receive health benefits. Active duty service members, their spouses, and unmarried children and uniformed service retirees, their spouses, and unmarried children are eligible for TRICARE benefits. If a customer is receiving TRICARE benefits and active in medical assistance, the TPL (Third Party Liability) screen must be completed with the TRICARE information. Customers who are employed by or have retired from the Federal government (non-military) also may be eligible for health benefits under the Federal Health Benefits Employee Program. The customer must verify whether or not they receive health benefits and if so, this information must be entered on the TPL screen.
If the customer is unable to verify civil service retirement, the case manager may contact the following Federal Office of Personal Management:

Ms. Laverne Washington,
U.S. Office of Personnel Management
Phone: 202-606-0246
E-mail: Laverne.Washinton@opm.gov

Please note that the Federal contact should only be contacted after reasonable and diligent efforts have been taken to verify the information.

<table>
<thead>
<tr>
<th>INQUIRY</th>
<th>PARIS FEDERAL MATCH - PFMA</th>
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<tbody>
<tr>
<td>NAME: MARSHA BRADY</td>
<td>DOB: 03/21/2000 IRN: 123456789 SSN: 123456789</td>
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<td>DISTRICT OFFICE: 335</td>
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<tr>
<td>ADDR: 123 ANY STREET</td>
<td>CITY: FT WASHINGTON STATE: MD ZIP: 20744</td>
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<td>TCA CASE: 123456789</td>
<td>AMT: TCA BEG DT: TCA END DT:</td>
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</tbody>
</table>

NAME: MARSHA BRADY
DOB: 03/21/2000
SSN: 123456789
ADDR: 123 ANY STREET
CITY: WOODBRIDGE
STATE: VA ZIP: 22193

BFT TYPE: OPM CVL SVC RET
CATEGORY CODE: AGENCY: 19
PAY PLAN: PAY STATUS: PAY GRADE: PAY STEP: 0
GROSS PAY: 299.00
FED TAXABLE WAGES: 0.00
PAY END DT: RETIREMENT PAY EFF-DT: 11/16/1996
## FIELD DEFINITIONS

### AGENCY CODE

- **A** - Army
- **C** - Coast Guard
- **F** - Air Force
- **H** - Public Health Service
- **M** - Marine Corps
- **N** - Navy
- **O** - National Oceanic & Atmospheric Admin
- **Z** - Unknown or Not Applicable

- **AG** - Army Guard
- **AV** - Army Reserve
- **PV** - Air Force Guard
- **FV** - Air Force Reserve
- **MV** - Marine Reserve
- **NV** - Navy Reserve

#### Special Codes

- **AF** - Dept of Air Force
- **AR** - Dept of Army
- **DD** - Dept of Defense (except Air Force, Army, & Navy)
- **NV** - Dept of Navy
- **1** - Dept of Army
- **2** - Dept of Navy
- **3** - Dept of Navy (Marines)
- **4** - Dept of Air Force
- **5** – Other Dept of Defense (except Air Force, Army, and Navy)

**AA** – Not a unique agency code: Other Commissions, Councils, Boards

- **1P** – United States Post Office
- **05** – General Accounting Office
- **10** – The Judiciary
- **11** -- Executive Office of the President
- **12** – Department of Agriculture
- **13** – Department of Commerce
- **14** – Department of interior
- **15** – Department of Justice
- **16** – Department of Labor
- **17** – Department of Navy
- **18** – United States Postal Service
- **19** – Department of State
- **20** – Department of Treasury
- **21** – Department of Army
- **24** – Office of Personnel Management
- **26** – Federal Retirement Thrift investment Board
- **36** – Veterans Administration
- **41** – Merit Systems Protection Board
- **45** – Equal Employment opportunity Commission
- **47** – General Services Administration
- **54** – Federal Labor Relations Authority
- **56** –Joint Payroll Office
57 – Department of Air Force
60 – Railroad Retirement Board
68 – Environmental Protection Agency
69 – Department of Transportation
73 – Small Business Administration
75 – Department of Health and Human Services
84 – United States Soldiers’ and Airmen’s Home
86 – Department of Housing and Urban Development
88 – Social Security Administration
89 – Department of Energy
90 – Selective Service System
91 – Department of Education
95 – Not a unique Agency Code: Other Commissions, Councils, Boards
96 – Corps of Engineers, Civil
97 – Office of the Secretary of Defense

AF00  Air Force NAFI
AR00  Army NAFI
DD07  DLA NAFI
DD36  Army/Air Force Exchange Service (AAFES)
NV22  Navy NAFI (BUPERS)
NV23  Naval Supply Systems Command (NEXCOM)
NV27  Marine Corps NAFI

0S00  Office of Government Ethics
AB00  American Battle Monuments Commission
AC00  Advisory Commission on Intergovernmental Relations
AF01  Air Force Management Engineering Agency
AF02  Air Force Inspection and Safety Center
AF03  Air Force Operational Test and Evaluation Center
AF04  Air Force Communications Agency
AF05  Air Force Intelligence Service
AF06  Air Force Audit Agency
AF07  Air Force Office of Special Investigations
AF08  Air Force Office of Security Police
AF09  Air Force Personnel Center
AF0B  US Air Force Academy
AF0D  US Air Forces, Europe
AF0I  Air Reserve Personnel Center
AF0J  Air Training Command
AF0K  Air University
AF0M  Headquarters, Air Force Reserve
AF0N  Immediate Office, Headquarters, USAF
AFOR  Pacific Air Forces
AF0U  Electronic Security Command
AF0Y  Air Force Communications Command
AF10  Air Force Center for Quality and Management Innovation
AF1C  Air Combat Command
AF1G  Air Force Logistics Management Agency
AF1L  Air Mobility Command
AF1M  Air Force Materiel Command
AF1Q  HQ AF Flight Standards Agency
AF1S  Space Command
AF1W  Air Force Engineering and Services Center
AF27  Air Force Agency for Modeling and Simulation
AF28  Air Force Communication and Information Center
AF29  Air Force National Security Emergency Preparedness
AF2A  Air Force Cost Center
AF2B  Air Force Doctrine Center
AF2C  Air Force Civilian Personnel Management Center
AF2D  Air Force Personnel Operations Agency
AF2E  Air Force Legal Services Center
AF2F  Air Force Medical Services Center
AF2G  Air Force Service Information and News Center
AF2H  Air Force Combat Operations Staff
AF2I  Air National Guard Support Center
AF2K  US Air Force Historical Research Center
AF2L  Air Force Technical Applications Center
AF2M  Air Force Review Boards Office
AF2N  Air Force Center for Studies and Analyses
AF2P  Air Force Center for International Programs
AF2Q  Air Weather Service
AF2R  Air Force Program Executive Office
AF2S  HQ NORAD
AF2T  Air Force Supply Center
AF2U  Air Force Morale, Welfare and Recreation Center
AF2V  Air Force Disposal Agency
AF2W  Air Force District of Washington
AF2X  Air Force Real Estate Agency
AF2Y  Air Force Pentagon Communications Agency
AF2Z  HQ Air Force Medical Operations Agency
AF34  Air National Guard Units (Mobilization) (Title 5)
AF3C  Air Force Elements, US Central Command
AF3D  Air Force Elements, US Special Operations Command
AF3G  Air Force Elements, Europe
AF3I  Reservist, Centrally Managed
AF3L  Center for Air Force History
AF3M  Air Force Elements, US Southern Command
AF3N  Air Force Elements, US Atlantic Command
AF3O  Air Force Elements, US Pacific Command
AF3Q  Air Force Elements, US Strategic Command
AF3R  Air Force Elements, US Readiness Command
AF3S  Headquarters, US Space Command and NORAD
AF3T  Air Force Elements, US Transportation Command
AF3V  Air Force Elements, Other than Europe
AF3W  Air Force Center for Environmental Excellence
AF3Y  Air Force Frequency Management Center
AF3Z  Joint Services Survival, Evasion, Resistance and Escape Agcy
AFNG  Air National Guard Units (Title 32)
AFZG  US Special Operations Command (ANG, Title 32)
AFZS  US Special Operations Command (Air Force)
AG01  Office of the Secretary of Agriculture
AG02  Agricultural Marketing Service
AG03  Agricultural Research Service
AG07  Rural Housing Service
AG08  Risk Management Agency
AG10  Foreign Agricultural Service
AG11  Forest Service
AG13  Office of Communications
AG14  Office of the General Counsel
AG15  Rural Utility Service
AG16  Natural Resources Conservation Service
AG18  Economic Research Service
AG20  National Agricultural Statistics Service
AG22  Cooperative State Research, Education, and Extension Service
AG23  Office of the Inspector General
AG30  Food and Nutrition Service
AG32  Rural Business-Cooperative Service
AG34  Animal and Plant Health Inspection Service
AG36  Grain Inspection, Packers and Stockyards Administration
AG37  Food Safety and Inspection Service
AG38  Office of the Chief Economist
AG42  Office of Budget and Program Analysis
AG90  Office of the Chief Financial Officer
AG92  Office of the Administrative Law Judge
AG94  Office of Civil Rights
AG96  Office of Human Resources Management
AG98  Office of Operations
AGAW  Alternative Agricultural Research & Commercialization Center
AGCA  Board of Contract Appeals
AGDB  Office of Small and Disadvantaged Business Utilization
AGDM  Management Support Staff
AGES  Office of the Executive Secretariat
AGFA  Farm Service Agency
AGIT  Office of the Chief Information Officer
AGNA  National Appeals Division
AGOA  Office of Administrative Support
AGOE  Office of Ethics
AGOU  Office of Outreach
AGPA  Policy, Analysis, and Coordination Center
AGPP  Office of Procurement and Property Management
AGSC  National Sheep Industry Improvement Center
AH01  National Endowment for the Arts
AH02  National Endowment for the Humanities
AH03  Institute of Museum and Library Services
AI00  US Institute of Peace
AM00  Agency for International Development
AN00  African Development Foundation
AP00  Appalachian Regional Commission
AARAE  Acquisition Executive Support Agency
ARAS  US Army Intelligence and Security Command
ARAU  US Army Audit Agency
ARCB  US Army Criminal Investigation Command
ARCD  US Army Corps of Engineers (civil program financing only).
ARCE  US Army Corps of Engineers (except civil program financing)
ARCS  Immediate Office of the Chief of Staff of the Army
ARCE  US Army Information Systems Command
ARE0  59th Ordnance Brigade
ARE1  Immediate Office of the Commander-in-Chief of the US Army
ARE2  21st Theater Army Area Command
ARE3  US Army Southern European Task Force
ARE5  US Army V Corps
AREB  1st Personnel Command
ARED  US Military Community Activity, Heidelberg
AREN  Seventh Army Training Command
ARFC  US Army Forces Command
ARGB  Office of the Chief of the National Guard Bureau
ARHR  US Army Reserve Command
ARHS  US Army Health Services Command
ARJ1  US Army Element SHAPE
ARJA  Joint Activities
ARMA  US Military Academy
ARMC  US Army Medical Command
ARMD  Surgeon General
ARMP  US Total Army Personnel Command
ARMN  Military Traffic Management Command
ARMW  US Army Military District of Washington
ARNG  Army National Guard Units
ARP1  US Army Pacific
ARP8  Eighth US Army
ARPC  Military Entrance Processing Command
ARRC  US Army Recruiting Command
ARSA  Office of the Secretary of the Army
ARSB  Field Operating Offices of the Office of the Secretary Army
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<tr>
<th>Code</th>
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<td>Field Operating Agencies of the Army Staff</td>
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<td>ARSJ</td>
<td>Joint Svcs &amp; Activities Supported by Office, Secretary Army</td>
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DJ01  Offices, Boards and Divisions
DJ02  Federal Bureau of Investigation
DJ03  Bureau of Prisons/Federal Prison System
DJ04  Immigration and Naturalization Service
DJ06  Drug Enforcement Administration
DJ07  Office of Justice Programs
DJ08  US Marshals Service
DJ09  Executive Office for US Attorneys & Office of US Attorneys
DJ10  Office of the Inspector General
DJ11  US Trustee System
DJ12  Executive Office for Immigration Review
DJ14  Community Relations Service
DLAA  Office of the Secretary of Labor
DLAM  Office of the Assistant Secretary for Adm and Mgmt
DLBL  Bureau of International Labor Affairs
DLCA  Office of Congressional and Intergovernmental Affairs
DLCF  Office of the Chief Financial Officer
DLED  Presidential Task Force on Empl of Adults /w Disabilities
DLEH  President’s Committee on Empl of People w/ Disabilities
DLES  Employment Standards Administration
DLET  Employment and Training Administration
DLIG  Office of the Inspector General
DLLS  Bureau of Labor Statistics
DLMS  Mine Safety and Health Administration
DLNY  National Occupational Information Coordinating Committee
DLPW  Office of Public Affairs
DLPE  Office of the Assistant Secretary for Policy
DLPW  Pension and Welfare Benefits Administration
DLSH  Occupational Safety and Health Administration
DLSL  Office of the Solicitor
DLVE  Veterans Employment and Training Services
DLWB  Women’s Bureau
DN00  Department Of Energy
EB00  Export-Import Bank of the United States
EC00  Office of Administration
EDEA  Immediate Office of the Secretary of Education
EDEB  Office of the Deputy Secretary of Education
EDEC  Office for Civil Rights
EDEE  Office of the Under Secretary
EDEF  Office of Inspector General
EDEG  Office of the General Counsel
EDEH  Office of Special Education and Rehabilitative Services
EDEI  Office of the Chief Information Officer
GS19  Office of Communications
GS20  Office of Congressional and Intergovernmental Affairs
GS21  Office of Smart Card Initiatives
GS22  Offices of the Regional Administrators
GS24  Federal Supply Service
GS26  Office of Policy, Planning, and Evaluation
GS27  Federal Technology Service
GS28  Office of the Chief Information Officer
GS29  Office of Childcare
GW00  International Boundary and Water Cmsn: US and Mexico
GX00  International Boundary Commission: United States and Canada
GY00  International Joint Commission: United States and Canada
HB00  Committee for Prchs from Ppl Who Are Blnd or Svrlly Dsbld
HD00  US Holocaust Memorial Council
HE10  Office of the Secretary of Health and Human Services
HE11  Program Support Center
HE12  Administration on Aging
HE31  Office of the Assistant Secretary of Health
HE32  Substance Abuse and Mental Health Services Administration
HE33  Agency for Health Care Policy and Research
HE34  Health Resources and Services Administration
HE35  Agency for Toxic Substances and Disease Registry
HE36  Food and Drug Administration
HE37  Indian Health Service
HE38  National Institutes of Health
HE39  Centers for Disease Control and Prevention
HE70  Health Care Financing Administration
HE90  Administration for Children and Families
HP00  Advisory Council on Historic Preservation
HSBC  Dept Homeland Security, Boarder, Boarder & Transportation
     Security, Trans Security Admin
     Management
HT00  Harry S. Truman Scholarship Foundation
HU01  Region 1 – Secretary’s Representative for New England
HU02  Region 2-Secretary’s Representative for New York/New Jersey
HU03  Region 3 – Secretary’s Representative for Mid-Atlantic
HU04  Region 4-Secretary’s Representative for Southeast/Caribbean
HU05  Region 5 – Secretary’s Representative for Midwest
HU06  Region 6 – Secretary’s Representative for Southwest
HU07  Region 7 – Secretary’s Representative for Great Plains
HU08  Region 8 – Secretary’s Representative for Rocky Mountains
HU09  Region 9 – Secretary’s Representative for Pacific/Hawaii
HU10  Region 10 – Secretary’s Representative for Northwest/Alaska
HUAA  Office of the Secretary of Housing and Urban Development
HUBB  Assistant Secretary for Administration
HUCC  Office of General Counsel
HUDD  Assistant Secretary for Community Planning and Development
HUEE  Assistant Secretary for Fair Housing and Equal Opportunity
HUFF  Office of the Chief Financial Officer
HUGG  Office of Inspector General
HUII  Office of Departmental Organization and Coordination
HUJJ  AS for Congressional and Intergovernmental Relations
HULL  Office of Lead Based Paint Abatement and Poisoning Prevention
HUOJ  Assistant Secretary for Housing-Federal Housing Commissioner
HUOO  Office of Federal Housing Enterprise Oversight
HUPP  Assistant Secretary for Public and Indian Housing
HUQQ  Section 8 Financial Management Center
HURR  Assistant Secretary for Policy Development and Research
HUTT  Government National Mortgage Association
HUUU  Office of Departmental Equal Employment Opportunity
HUVV  Departmental Enforcement Center
HUWW  Assistant Secretary for Public Affairs
HUXX  Departmental Real Estate Assessment Center
HUYY  Office of Multifamily Housing Assistance Restructuring
IB00  US Information Agency
IF00  Inter-American Foundation
IN01  Office of the Secretary of the Interior
IN05  Bureau of Land Management
IN06  Indian Affairs
IN07  Bureau of Reclamation
IN08  Geological Survey
IN10  National Park Service
IN13  Geological Survey--Biological Resources Division
IN15  US Fish and Wildlife Service
IN21  Office of the Solicitor
IN22  Office of Surfacing Mining, Reclamation and Enforcement
IN23  Minerals Management Service
IN24  Office of the Inspector General
JL01  Administrative Office of the US Courts
JL03  Supreme Court of the United States
KS00  Corporation for National and Community Service
LA00  Architect of the Capitol
LB00  Botanic Garden
LC00  Library of Congress
LD00  Congressional Budget Office
LF00  Federal Election Commission
LG00  General Accounting Office
LL01  Senate
LL02  House of Representatives
LP00  Government Printing Office
LQ00  John C Stennis Center for Public Svc Training & Development
US Tax Court
Marine Mammal Commission
Federal Maritime Commission
National Science Foundation
National Council on Disability
National Labor Relations Board
National Mediation Board
Headquarters, NASA
Ames Research Center
Lewis Research Center
Langley Research Center
Dryden Flight Research Center
Goddard Space Flight Center
George C. Marshall Space Flight Center
John C. Stennis Space Center
Lyndon B. Johnson Space Center
Space Station Program Office
John F. Kennedy Space Center
National Capital Planning Commission
National Archives and Records Administration
National Security Council
Nuclear Regulatory Commission
Immediate Office of the Secretary of the Navy
Navy Staff Offices
Navy Field Offices
Immediate Office of the Chief of Naval Operations
Office of Naval Research
Naval Intelligence Command
Naval Medical Command
Naval Air Systems Command
Bureau of Naval Personnel
Naval Supply Systems Command
Naval Sea Systems Command
Naval Facilities Engineering Command
US Marine Corps
Special Projects Office
Military Sealift Command
Naval Space and Warfare Systems Command
Ofc Naval Operations, Cmdr, Navy Installations
US Atlantic Fleet, Commander in Chief
US Naval Forces, Europe
Naval Education and Training Command
Naval Computer and Telecommunications Command
Naval Oceanography Command
Naval Security Group Command
US Pacific Fleet, Commander in Chief
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WH03    Office of the President
ZD00    US Court of Veterans Appeals
ZG00    Office of Compliance
ZI00    National Gambling Impact Study Commission
ZK00    Commission on the Advancement of Federal Law Enforcement
ZL00    Medicare Payment Advisory Commission
ZM00    Commission on Maintaining US Nuclear Weapons Expertise
ZO00    Commission on Security and Cooperation in Europe

**PAY PLAN CODE**

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EE  Expert (other)
EF  Consultant (OPM)
EF  Expert (other)
EG  Consultant (other)
EH  Advisory committee member
EI  Advisory committee member (other)
EM  Executive schedule Office of Comptroller currency
EO  FDIC executive pay
EP  Defense Intelligence Senior Executive Service
ES  Senior Executive Service
ET  General Accounting Office Senior Executive Service
EX  Executive pay
FA  Foreign Service Chiefs of mission
FC  Foreign compensation Agency for International Development
FD  Foreign defense
FE  Senior Foreign Service
FO  Foreign Service Officers
FP  Foreign Service personnel
FZ  Consular Agent Department of State
GD  Skill based pay demonstration project managers (DLA)
GG  Grades similar to General Schedule
GH  GG employees converted to performance and mgmt recognition
GM  Performance Management and Recognition System
GS  General Schedule
GW  Employees who are classified under and paid at GS rates
IE  Senior Intelligence Executive Service Program
IP  Senior Intelligence Professional Program
JG  Graded tradesmen and craftsmen United States Courts
JL  Leaders of tradesmen and craftsmen United States Courts
JP  Non supervisory lithographers and printers US Courts
JQ  Lead lithographers and printers United States Courts
JR  Supervisory lithographers and printers United States Courts
JT  Supervisors for tradesmen and craftsmen United States Courts
KA  Kleas Act Government Printing Office
KG  Non-Craft non supervisory Bureau of Engraving and Printing
KL  Non-Craft leader Bureau of Engraving and Printing
KS  Non-Craft supervisory Bureau of Engraving and Printing
LE  United States Secret Service uniformed division Treasury
LG  Liquidation graded FDIC
MA  Milk Marketing Department of Agriculture
MC  Cadet
ME  Enlisted
MO  Officer
MW  Warrant officer
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<tr>
<td>NR</td>
<td>NRL Science and engineering technical</td>
</tr>
<tr>
<td>NS</td>
<td>Non-appropriated funds, crafts and trades supervisory</td>
</tr>
<tr>
<td>NT</td>
<td>Demonstration administrative and technical</td>
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<tr>
<td>PS</td>
<td>Non-Appropriated Fund, patron service</td>
</tr>
<tr>
<td>OC</td>
<td>Office of the Comptroller of the Currency</td>
</tr>
<tr>
<td>PA</td>
<td>Attorneys and law clerks General Accounting Office</td>
</tr>
<tr>
<td>PE</td>
<td>Evaluator and evaluator related General Accounting Office</td>
</tr>
<tr>
<td>PG</td>
<td>Printing Office grades</td>
</tr>
<tr>
<td>RS</td>
<td>Senior Biomedical Service</td>
</tr>
<tr>
<td>SA</td>
<td>Administrative schedule Tennessee Valley Authority</td>
</tr>
<tr>
<td>SB</td>
<td>Clerical schedule (excluded) Tennessee Valley Authority</td>
</tr>
<tr>
<td>SC</td>
<td>Engineering and Computing schedule TVA</td>
</tr>
<tr>
<td>SD</td>
<td>Scientific and Programming schedule TVA</td>
</tr>
<tr>
<td>SE</td>
<td>Aide and Technician schedule Tennessee Valley Authority</td>
</tr>
<tr>
<td>SF</td>
<td>Custodial schedule Tennessee Valley Authority</td>
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<tr>
<td>SG</td>
<td>Public Safety schedule Tennessee Valley Authority</td>
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<tr>
<td>SH</td>
<td>Physicians schedule Tennessee Valley Authority</td>
</tr>
<tr>
<td>SJ</td>
<td>Scientific and Programming schedule (excluded) TVA</td>
</tr>
<tr>
<td>SL</td>
<td>Senior Level Positions</td>
</tr>
<tr>
<td>SM</td>
<td>Management Schedule Tennessee Valley Authority</td>
</tr>
<tr>
<td>SN</td>
<td>Senior Level System Nuclear Regulatory Commission</td>
</tr>
<tr>
<td>SP</td>
<td>Park Police Department of the Interior</td>
</tr>
<tr>
<td>SR</td>
<td>Statutory rates not elsewhere specified</td>
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<tr>
<td>SS</td>
<td>Senior Staff positions</td>
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<tr>
<td>ST</td>
<td>Scientific and professional</td>
</tr>
<tr>
<td>SZ</td>
<td>Canal Area Special category type positions</td>
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<tr>
<td>TA</td>
<td>Construction schedule</td>
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<tr>
<td>TB</td>
<td>Operating and Maintenance (power facilities) TVA</td>
</tr>
<tr>
<td>TC</td>
<td>Chemical Operators Tennessee Valley Authority</td>
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<tr>
<td>TD</td>
<td>Plant Operators schedule Tennessee Valley Authority</td>
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<tr>
<td>TE</td>
<td>Operating and Maintenance (nonpower facilities) TVA</td>
</tr>
<tr>
<td>TM</td>
<td>Federal Housing Finance board Executive level</td>
</tr>
<tr>
<td>TP</td>
<td>Teaching positions</td>
</tr>
<tr>
<td>TR</td>
<td>Police Forces US Mint and Bureau of Engraving and Printing</td>
</tr>
<tr>
<td>TS</td>
<td>Step System Federal Housing Finance board</td>
</tr>
</tbody>
</table>
VC Canteen Service Department of Veterans Affairs
VG Clerical and Administrative support Farm Credit
VH Professional, Administrative, and Managerial Farm Credit
VM Medical and Dental Department of Veterans Affairs
VN Nurses Department of Veterans Affairs
VP Clinical Podiatrists & Optometrists Dept of Veterans Affairs
WA Navigation Lock and Dam Operation and maintenance supervisor
WB Wage positions under FWS not otherwise designated
WD Production facilitating non-supervisory Federal Wage System
WE Currency manufacturing Department of the Treasury
WF Motion Picture Production
WG Non-supervisory pay schedule Federal Wage System
WJ Hopper Dredge Schedule, Supervisory Federal Wage System
WK Hopper Dredge Schedule non-supervisory
WL Federal Wage schedule leader
WM Maritime pay schedules
WN Production facilitating supervisory Federal Wage System
WO Navigational Lock and Dam Operation and maintenance position
WQ Aircraft, Electronic, and Optical Equipment repair supervisor
WR Aircraft, Electronic and Optical Equipment repair leader
WS Supervisory Pay Schedules Federal Wage System
WT Apprentices and Shop trainees Federal Wage System
WU Aircraft, Electronic and Optical Equipment repair non-supervisory
WW Wage type excepted Stay-In-School Federal Wage System
WX USACE:L/D O&M nsup FWS
WX Canal Area Wage System type positions
XA Spcl Overlap Area Rate Schd non supervisory Dept of Interior
XB Special Overlap Area Rate Schd leader Dept of the Interior
XC Spcl Overlap Area Rate Schd supervisory Dept of Interior
XD Non spvr production facilitating spcl schd printing empl
XF Floating Plant Schedule, non-supervisory FWS
XG Floating Plant Schedule leader FWS
XH Floating Plant Schedule, Supervisory FWS
XL Leader special schedule printing employee
XN Supervisory production facilitating spcl schd printing empl
XP Non supervisory special schedule printing employee
XS Supervisory special schedule printing employees
YV Temporary summer aid employment
YW Student aid employment Stay-In-School
ZA Administrative Natl Institute of Standards and Technology
ZP Scientific and Engineering Professional National NIST
ZS Administrative Support NIST
ZT Scientific and Engineering Technician NIST
ZZ Not applicable
PAY STATUS
OPM:
N Placed in non pay status
P Placed in pay status in the Federal Civilian Workforce

ACTIVE DUTY:
1 – Member paid with active duty funds
2 – Member paid with reserve funds
3 – Suspended pay account
4 – Dropped from rolls (deserter)
5 – Dropped from rolls (other)
6 – Separated from active duty

MILITARY RETIRED:
1 – Receiving pay
2 – Eligible but not receiving
3 – Eligible but not receiving, direct remittance for standard base pay (SBP)
4 – Pay terminated
5 – Pay suspended

CATEGORY CODE
I – Inactive National Guard
P – Individual Ready Reserve Members in a training program
R – Individual Ready Reserve - Trained Members
S – Selected Reserve - Trained in Units
T – Selected Reserve - Trained Individuals (non-unit)
U – Selected Reserve - Training Pipeline
V – Retired Reserve
Y – Standby (Active and Inactive)
1 – Selected Reserve (not including AGR or MILTECH)
2 – Active/Guard Reserve (AGR)
3 – Military Technicians (MILTECH)
4 – Individual Ready Reserve(IRR) / Inactive National Guard(ING)
5 – Standby Reserve (Active and Inactive)
6 – Retired Reserve

Time periods for the GROSS PAY in the PARIS Federal Match:
DOD Civilian Pay – Current Pay Period
OPM Civilian Pay – Annual Total Pay
Civil Service Retired Pay – Monthly Gross Amount
Military Active Duty Pay – Year to Date for Federal Taxable Wages plus the
  Current Monthly Amounts for the Basic Allowances for
  Subsistence/Quarters/Housing.

Military Reserve Pay – Current Month
Military Retired – Gross Monthly Amount
Non Appropriated Fund – Annualized Salary
GRADES
Grade is defined as an indicator of hierarchical relationships among positions covered by the same pay plan or system. The majority of the grades are identified as a number, but there are some that are alphas. Here is a list of the values associated with grade.

DOD Civilian File: 00, 01, 02, 03, 04, 05, 06, 07, 08, 09, 10, 11, 12, 13, 14, 15

OPM Civilian: AA, BB, CC, DD, EE, FF, GG, HH, II, JH, JJ, LH, 17, 18, 20, 29, 44, and include the values listed for the DOD Civilian File

NAF: 01, 02, 03, 04, 05, 06, 07, 08, 09, 10; 00 is unknown grade.

Active Duty:
Unknown grade = ME00, MO00, MW00
Enlisted Personnel = ME01, ME02, ME03, ME04, ME05, ME06, ME07, ME08, ME09
Commissioned Officers = MO01, MO02, MO03, MO04, MO05, MO06, MO07, MO08, MO09, MO10, MO11
Warrant Officers = MW01, MW02, MW03, MW04, MW05

Reserve: See Active Duty (less the "M")