

DEBORAH J. WEIMER

University of Maryland Francis King Carey School of Law

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EDUCATION:

New York University School of Law

J.D. Degree, June 1978

State University of New York at Old Westbury

B.A. June 1975, American Studies/Labor Studies

ACADEMIC EMPLOYMENT:

University of Maryland Francis King Carey School of Law, Baltimore, Maryland.

Law School Professor,

Law School Associate Professor

Law School Assistant Professor

1988 to Present.

Courses Taught:

Healthcare Delivery & HIV Clinic

Interdisciplinary Practice with Grandparent Families

Healthcare and Child Welfare LTP

Introduction to Civil Procedure

Legal Analysis and Writing

Landlord Tenant Clinic LTP

Brooklyn Law School, Brooklyn, New York, Visiting Professor.

Created new Bankruptcy Clinic. Set up system for client intake, developed curriculum, supervised students in Chapter 7 and 13 proceedings. **Spring 1987.**

Temple University School of Law, Philadelphia, Pennsylvania.

Awarded teaching fellowship. Collaborated in teaching Civil Trial Advocacy, Bankruptcy and Property. Also taught Lawyering Process, including brief writing and oral advocacy. Awarded LL.M. in Legal Education. **August 1985-June 1987.**

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LAW PRACTICE

Law Offices of Susan Silber, Takoma Park, Maryland

Public interest law practice including civil rights and family cases for LGBT clients
June 1987-January 1988

Palmetto Legal Services, Columbia, South Carolina.

Employment law specialist: wrongful discharge, Fair Labor Standards Act, unemployment benefits, litigated in federal and state court as well as before administrative agencies. Chair of statewide Employment Law Task Force. Also handled general caseload, including bankruptcy, social security disability and family law. Supervised rural outreach office. **April 1982-May 1985.**

Brown Lung Legal Center, Columbia, South Carolina.

Awarded grant by New York University Public Interest Law Foundation to provide assistance to disabled textile workers in South Carolina and Georgia. Goal was improving responsiveness of workers' compensation system to occupational disease sufferers and increasing occupational safety and health protections. Responsibilities included conducting workshops for attorneys litigating occupational disease workers compensation cases, acting as co-counsel on impact litigation and testifying before state legislatures. **September 1980-March 1982.**

Union DC 37 Legal Services, provided legal services for union members.

New York, New York. **June 1979 to August 1980.**

ADMISSION TO BAR: New York, April 1979
South Carolina, May 1981
Maryland, July 1987

AWARDS: Maryland Legal Services Corporation, Benjamin L. Cardin Distinguished Service Award, **Fall 2009.**

University of Maryland Community Service Award for Law School for HIV Legal Representation Project, **Spring 2002.**

Award for Professional Legal Excellence in the Advancement of Unpopular Causes, Maryland Bar Foundation, **March 2000.**

National Jurist Magazine, "Law Clinics that Make a Difference." Honorable Mention for AIDS Legal Clinic, **Summer 1999.**

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PUBLICATIONS:

Book Chapter:

Chapter 13, "Patients and Families Living with HIV/AIDS," Chapter 13 in **Poverty, Health and Law – Readings and Cases for Medical-Legal Partnership**, co-authored with Josiah D. Rich, MD, MPH, Ann Fisher, JD, Alison Brock and Jason Cooley; edited by Elizabeth Tobin Tyler and Ellen Lawton and published by Carolina Academic Press in August 2011.

Law Review Articles:

"Deepening Lawyer Role Education to Serve Students & Society," Hastings Race and Poverty Law Journal, Vol. XIV, No. 1 (Summer 2017).

"Providing Interdisciplinary Services to At-risk Families to Prevent the Placement of Children in Foster Care," Juvenile and Family Court Journal, Vol. 60, No. 4 (Fall 2009).

"Medical Treatment of Children with HIV Illness and the Need for Supportive Intervention: The Challenges for Medical Providers, Families and the State," Juvenile and Family Court Journal, Vol. 54, No. 1 (Winter, 2003).

"Ethical Judgment and Interdisciplinary Collaboration in Custody and Child Welfare Cases," 68 Tenn. L. Rev. 881 (2001)

"Ethical Decisionmaking and Ethics Instruction in Clinical Law Practice," 3 Clinical Law Review 109 (1996) (with clinical faculty)

"Implementation of Standby Guardianship: Respect for Parental Autonomy
100 Dickinson Law Review 65, Fall 1995

"Beyond Parens Patriae, Assuring Timely, Informed and Compassionate Decision-Making for HIV Positive Children in Foster Care," 46 University of Miami Law Journal, 379 (1991)

"Common Law Remedies of Employees Injured by Employer Use of Polygraph Examinations," 22 University of Richmond Law Review 5, Fall 1987

Book Reviews:

“The Social Welfare of Women and Children with HIV and AIDS - Legal Protections, Policy and Programs,” by Theodore J. Stein, in *Journal of Sex Education and Therapy* v. 23, n. 2, p. 172 (1998). With Andrew Reese, M.S.W.

“Ethical & Legal Issues in AIDS Research,” Johns Hopkins University Press, 17 *Journal of Legal Medicine* 177 (1995).

"A Report on Compensation for Disabled Textile Workers,"
published in the *Insurance, Negligence and Workmen's Compensation Report of the South Carolina Bar*, May 1981

Other:

Guest, Maryland Morning WYPR speaking about **“Justice Diverted: How Renters Are Processed in Baltimore City Rent Court,”** Zofar Shah, attorney, Public Justice Center, December 5, 2015

“Justice Eludes Tenants,” Baltimore Sun Op Ed, June 12, 2013.

UNAIDS report, “The Right to Serve: Canvassing Case Law Regarding the Hiring, Retention or Deployment of Soldiers/Peacekeepers Living with HIV/AIDS” (with others), December 2010.
Op Ed, **“AIDS & the A.D.A.”** Maryland Bar Journal, March/April 1996.

SELECTED PRESENTATIONS:

Panelist, “Legal Rights: Maximizing Opportunities and Reducing Barriers to Employment,”
Connecting the Community Advancing the HIV Response in Baltimore and Jackson.
Baltimore, MD, December 4, 2017.

“Inter-professional Cultural Competency: Working with Patients Living with HIV,” with
co-panelist Yolanda Ogbola, Ph.D. CRNP; Kate Bishop, LCSW; and Kimberly
Nash, Director of Cultural Competence and Inclusion, University of Maryland
Medical System, University of Maryland Inter-professional Educational Day,
Baltimore, Maryland, February 14, 2014.

Panelist at Poverty Law Conferences: Cases Teaching and Scholarship, “Teaching
Lawyering in Context,” American University, Washington College of Law,
October 25-26, 2013.

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SELECTED PRESENTATIONS (continued):

Moderator/Panelist, Roundtable on Adolescent Decision-Making Conference, Terminal and Chronic Illness Panel, Sponsored by the University of Maryland School of Law, Law & Health Care Program and the Johns Hopkins Berman Institute of Bioethics, April 15, 2011.

Panelist, Advocacy Panel, **Interdisciplinary Collaborative Education, Partnership Between Law Schools and the Health Professions** Center for Law, Health, and Society, Georgia State Law School, Atlanta, Georgia, September 24-25, 2009.

“Opportunities for Collaboration and Interdisciplinary Learning: Medical-Legal Partnerships,” Sponsored by Pro-Bono and Public Service Opportunities and Law Medicine and Health Care Sections, AALS Annual Meeting, San Diego, CA, January 8, 2009.

Women: The Changing Face of HIV/AIDS, Minimester course, U.M.M.S. School of Social Work, Baltimore, Maryland, January 10-11, 2009.

“Health and Social Welfare Issues: Interdisciplinary Approaches to Problem Solving,” Workshop at Conference Celebrating 30 years of Clinical Education at Maryland, 4/02/2004.

“Healthy Grandparent Families,” Governor’s Tenth Annual conference on Child Abuse and Neglect. Interdisciplinary workshop with Frederick Strieder, Ph.D., LCSW-C, director of Community Services, Center for Families, University of Maryland, Baltimore; and Marge Jozsa, M.A., M.S.W., Director, Open Doors, Inc., April 29, 2003.

Facilitated break out session with John Farley, M.D., M.P.H., on AIDS Research and Children at national conference sponsored by the Maryland Law School, Medical School and American Society of Law, Medicine and Ethics, **“Research with Children, the New Legal and Policy Landscape,”** May 2002.

Legal Issues in AIDS Care: Testing and Treatment of Children and Adolescents at annual statewide conference, **“AIDS A Challenge to Primary Care,”** sponsored by U.M.M.S., Institute of Human Virology, October 5, 2000.

SELECTED PRESENTATIONS (continued):

- "FMLA and ADA Protection for People with HIV Illness,"** Evelyn Jordan Clinic, University of Maryland Medical System, 6/27/2000
- "The New Stand-by Guardianship Rules,"** Judicial Institute, Annapolis, 9/23/99
- "HIV, Disability and Discrimination: The Current State of the Law,"** Evelyn Jordan Clinic, U.M.M.S., 9/29/98
- "Impact of Welfare Reform on People with HIV Illness,"** Johns Hopkins Pediatric HIV Clinic, 4/22/99
- "Impact of Welfare Reform on People with HIV Illness,"** Pediatric AIDS Care Consortium Baltimore, 3/17/98
- "Point: Counterpoint: Medical Neglect and HIV,"** 10th Annual Maryland Conference on HIV, University of Maryland Medical Systems, panel with Howard Dubowitz, M.D; John Farley, M.D; and Susan Burger, M.S.W., 9/17/98
- "Dealing with Difference in Law Practice,"** SALT Conference 1997, Washington, D.C.
- "Ethics and Methods of AIDS Research,"** Baltimore Drug Trials Conference, 11/16/95
- "HIV Testing and Confidentiality Issues,** Total Health Care, 9/22/95
- "Implementing Stand-by Guardianship,"** Maryland Social Services conference for case managers and foster parents, 9/14/94
- HIV Positive Health Care Workers: Rights and Responsibilities,** Joint Presentation with David Wheeler, M.D., Symposium sponsored by the UMAB AIDS Professional Education Center, 11/19/93
- Needle Exchange: Pros and Cons,** Panelist, Governor's Commission on Drug and Alcohol Abuse, 5/18/93
- "Legal Services for Pediatric AIDS Patients and Their Families,"** Sixth Annual National Pediatric AIDS Conference, 2/11/91
- "Legal Issues in Decision Making,"** AIDS: A Challenge to Primary Care, symposium sponsored by the UMAB AIDS Professional Education Center, 11/7/91

SELECTED PRESENTATIONS (continued):

"Access for All: Clinical Trials for Children with HIV Disease," ABA 5th National Conference on Children and the Law, Washington, DC, 11/3/90

"AIDS/Public Health: Legal Issues," 6/23/89, 10/26/89, 5/17/90, and 5/2/91, Johns Hopkins University, "Public Health Aspects of HIV Infection and AIDS," Professor Kenrad Nelson, M.D. and Professor Homayoon Farzadegan, Ph.D.

"Legal Issues Facing People with AIDS," 4/27/90, Sponsored by AIDS Administration of the Department of Health and Mental Hygiene, Howard County Community College and County Health Departments

"Implications of the 1989 AIDS Omnibus Bill," 11/15/89 Conference, **"HIV: New Frontiers,"** sponsored by Walter P. Carter Center for Mental Health, AIDS Administration of the Department of Health and Mental Hygiene and the Health Education Resource Organization (HERO)

"Confidentiality Issues Facing Public Health Workers - A Legal Analysis," 6/30/89, Baltimore City Health Department

"Guardianship and Representing People with AIDS," 6/8/89, Maryland Bar Association Annual Meeting

"The Human Side of AIDS: Discrimination Issues," 11/18/88, Maryland State Employees Annual Convention

"Legal Issues Facing Health Care Professionals Working with AIDS Patients," Maryland Women's Health Coalition 6/8/88

"I'm Still Your Father ... Assessing the Best Interest of the Child When a Parent is Diagnosed With AIDS," National Association of Gay and Lesbian Parents, Columbus, Ohio 6/4/88

"AIDS and Employment Discrimination," 6/87 Maryland Human Relations Commission and Baltimore Chamber of Commerce

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PROFESSIONAL/COMMUNITY ACTIVITIES:

Appointed by President Perman to Strategic Plan Implementation Team on Inter-Professional

Education, Clinical Care and Practice, University of Maryland, Baltimore (Spring 2012).

Conference on Interdisciplinary Collaborative Education, Georgia State Law School. Organizing committee. Spring 2009.

Community Engagement Working group – Helped develop proposal to NIH for an institutional Clinical and Translational Science Award. 2007-2008.

HIV Testing Workgroup – How to Respond to Patient Refusal to be Tested in Context of Health Care Worker Exposure. Provided advice to Maryland Department of Health and Mental Hygiene, 2003-2004.

Ad hoc Committee on HIV Prevention, AIDS Administration, Maryland Department of Health & Mental Hygiene, Composed of public health experts, doctors, nurses and community members. Fall 1999.

Community Consultation Committee, HIV Reporting Evaluation Project, AIDS Administration, Maryland Department of Health & Mental Hygiene, June 1995 to 1997.

Legal Committee, Families with Pride, Fall 1993 to 2008

AIDS Legislative Committee. Prepared testimony on wide variety of HIV related issues that came before Maryland General Assembly. 1988 to 1998

Board Member, Women's Law Center, May 1993 to May 1995

Mt. Washington Elementary School P.T.O. Spanish Committee, Fall 1997 to Spring 1999 (Initiated new Spanish language program)

Advisory Board Member, Pediatric AIDS Care Consortium (Head Start), Fall 1988 to Fall 1993

Advisory Board Member, Alive Study, (Study of IV Drug Users and HIV Infection) Johns Hopkins University, **Winter 1989 to Winter 1991**

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LEGISLATIVE TESTIMONY:

2004 - Opposed allowing override of patient's refusal to consent to HIV testing in cases of possible health care worker exposure

2001-2002 Participated in summer study and supported legislation authorizing non-parent caregivers (e.g. grandparents) to enroll out of zone children in school

1998 - "Stand-by Guardianship Rules," Meeting of Maryland Court of Appeals

1996 - "Proposed Amendments to Stand-by Guardianship Rules," Maryland Rules Committee

1994 - Stand-by Guardianship (supported with amendments) (enacted 1994)

1993 - 1994 Needle Exchange Pilot Program in Baltimore City (We drafted this legislation and worked with the sponsor, Delegate Salima Marriott, in educating Environmental Matters Committee members) (enacted 1994)

1988 - AIDS Omnibus Bill (supported with amendments) (included informed consent, partner notification, etc.) (enacted 1989)

My students and I have also testified against a variety of ill-advised legislation over the years, including proposed testing for all health care workers, name reporting for HIV positive persons, etc.